



Date: Tuesday, September 12, 2023

AGM Meeting Minutes

- 1. In Attendance:** Lisa, Denise, Amanda, Tsion, Brittany, Mehrnaaz, Beth, Sadie, Raelee, Mary, Sara, Kady, Robbie, Roxanna, Lynne, Leona, Bernie, Mercy, Sophia, Sherry, Miranda, Denise, Tracey, Carleigh, Carol

2. Lank Acknowledgment

3. Welcome – Denise Plesuk, Board Chair

Welcome to our Annual General Meeting, under the theme of ‘Sow, Grow, Thrive: Harvesting Hope Together. A warm and heartfelt welcome to each one of you and it is with gratitude that I stand before you today as we embark on this meaningful journey of reflection, celebration and envisioning a brighter future.

At EFAN, we have always believed in the power of collective action, the strength that emerges when we unite with a common purpose. Today, we gather not only as individual programs and agencies but as a community committed to sowing the seeds of hope, nurturing them, and watching them flourish into transformative change.

The theme, ‘Sow, Grow, Thrive: Harvesting Hope Together’ encapsulates EFAN’s ethos of empowering individuals, supporting communities, and fostering an environment where everyone can thrive. It reflects our commitment to planting the seeds of possibilities, cultivating growth, and ensuring that hope becomes the driving force behind every endeavour.

Together, we have sown the seeds of hope through our programs, initiatives, and unwavering dedication. We have witnessed lives transform, dreams become a reality and communities strengthen.

Today, as we gather here, surrounded by the spirit of growth and possibility, let us reflect on our accomplishments, learn from our challenges, and chart a course for the future. Our AGM provides us with a precious opportunity to recognize the incredible work of our members, honor the invaluable support of all of you and express our gratitude to each person that has and continues to contribute to our journey.



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As we move forward, let us remember that EFAN's success lies not only in the impact we make, but also the relationships we build, the empathy we extend, the hope we instill. Together we can foster a future for individuals and families where everyone has the chance to sow their seeds of potential, grow with resilience, and ultimately thrive in their own unique way.

Thank you everyone for joining us today and for your unwavering commitment to our shared mission and I now call this meeting to order at 11:00 a.m.

4. Minutes of the 2022 Annual General Meeting

The Coordinator notes that the minutes of the 2022 Annual General Meeting, held in Edmonton Alberta on September 9, 2022, have been posted on the EFAN website since that date.

Motion to approve the 2022 Annual General Meeting minutes.

Moved by: Lisa

Seconded by: Robbie

None opposed, MOTION PASSED.

5. Year In Review Highlights

Highlights from the April 1, 2022 - March 31, 2023 year include:

- Supporting 916 unique clients
 - The unique client count by service type includes: 170 (17%) individuals in assessment/diagnosis, 60 (6%) supports for caregivers, 705 (70%) supports for individuals, 66 (7%) PCAP
 - Females: 568 (62%) Males: 348 (38%)
 - 5,623 referral/information support requests were received via email, blog, and telephone, 43% from caregivers, 39% from NGOs and GoA, 10% individual with or possibly with FASD, 8% undisclosed.
 - 238 blog posts on <https://edmontonfetalalcoholnetwork.org/>, 60,858 unique visitors
 - 179 blog posts on <https://preventionconversation.org/>, 25,262 unique visitors
 - 182 original Facebook posts made (foundations and prevention focus)
 - The prevention conversation project hosted 37 community development initiatives, reaching 729 individuals
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- The project hosted 55 training sessions, educating 637 professionals (21% of all professionals trained), 223 post-secondary students (31% of all post-secondary students trained), and 53 general public members and youth
- The training session focus included: FASD Foundations in 82% of all sessions, 'Let's Talk' Adults in 65% of all sessions, 'Let's Get Real' in 22% of all sessions
- 90% of the professionals and students who completed surveys reported an increase in knowledge of FASD.
- Completed all GoA reporting requirements for EFAN, Prevention Conversation Project and WRaP 2.0 FASD Coaching Partnership Project

6. Treasurer's Report

The Coordinator presents the financial report of the organization. The audited financial statement has been finalized and the revenue and a summary of expenses for the organization have been presented. During the past fiscal year, EFAN's total income was \$6,224,146.00 against total expenses of \$6,223,935. Total assets \$508,342, total liabilities \$467,627, net assets \$40,715. These numbers represent the twelve months ended March 31, 2023.

Motion to approve the Audited Financial Report.

Moved by: Lisa

Seconded by: Denise

None opposed, MOTION PASSED.

7. Appointment of 2023 – 2024 Auditors

Motion to appoint Bergeron & Co. as the Auditors of Record for the fiscal year April 1, 2023 – March 31, 2024.

Moved by: Lisa

Seconded by: Amanda

None opposed, MOTION PASSED.

8. Election of Officers to the Executive Board

Before the elections, let's take a moment and thank our fabulous four blooming buds that have supported EFAN in the dirt and through the weeds throughout the last four years.



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Diane, you are our tenacious Orchid. Just like this exotic and rare flower, your determination and perseverance have always stood out. You've tackled challenges head-on, just as an orchid blooms against all odds.

Miranda, our bright and vibrant Tulip! Your energy and enthusiasm splash our garden with colour. Like the tulips annual bloom your constant growth has continued to inspire as you blossom into a leader.

Carrie, our most friendly of flowers, the Daisy. Like this ever-popular flower, you are a steady presence with a helping hand and brighten days with cheer and petals of knowledge.

Amanda, our trusty and steadfast Irish Clover! You bring a touch of Irish magic and good fortune to what we do. Just like the four-leaf clover you have that rare ability to bring us success in all our endeavours and your unwavering commitment is a source of inspiration.

Together, you four have formed a bouquet of talents and EFAN wouldn't have been the same without your dedication.

Lastly, as we wander through the garden, it's impossible not to notice the radiant blooms that Sadie has planted as Co-Chair of EFAN. Like a skilled gardener, Sadie has tended to every aspect of our organization with a nurturing touch. She has pruned away obstacles and allowed the seeds of ideas to take root and flourish. Though the seasons may have changed during her tenure Sadie's commitment has remained constant. We are forever grateful for your guiding force that has planted seeds of positive change.

Coordinator states that, as per the EFAN by-laws, the Executive Board (Officers) is made up of two to four individuals, to a maximum of 5. Officers shall serve a term of two (2) years and may be re-elected to the same position for a second term.

Motion to elect the following members to Officers of the Executive Board: Tsion Abate, Sadie Martin and Brittany Durant to the Executive Board and Sophia Mejia as Co-Chair.

Moved by: Lisa

Seconded by: Bernie

None opposed, MOTION PASSED.



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9. Next AGM Meeting

The next Annual General Meeting will be held August/September 2024 at a time and place to be decided by the Board and announced to members as per the by-laws.

10. Adjournment

With no further business, the 2023 AGM is adjourned at 11:24 a.m.
