

THIS AGREEMENT is effective this April 1, 2026.

BETWEEN:

HIS MAJESTY THE KING IN RIGHT OF ALBERTA,
as represented by the Minister of Assisted Living and Social Services
(the “Minister”)

~ and ~

Edmonton and area Fetal Alcohol Network Society,
created pursuant to the laws of Alberta
(the “Grant Recipient”)

WHEREAS the Grant Recipient has applied for a grant to be used for the purpose of providing Fetal Alcohol Spectrum Disorder (FASD) programs and services to individuals and communities (“Purpose”);

WHEREAS the Minister has agreed to provide Funding for the said Purpose subject to the terms and conditions of this Agreement;

WHEREAS the Grants Regulation authorizes such a grant being made;

WHEREAS the Grant Recipient is prepared to perform and enter into certain undertakings relative to the payment of the grant.

NOW THEREFORE the parties agree as follows:

1. DEFINITIONS:

- (a) “Agreement” means this document, the preamble, Schedule A, Schedule B, Schedule C, and Schedule D and appendices, if any, attached hereto.
- (b) “Annual Financial Report” means unaudited Schedule B of all revenue and expenditures related to the Project activities for the Fiscal Year identified in Schedule D, prepared and submitted to the Minister, in accordance with Clause 8(a)(ii).
- (c) “Compliance Report” means a report signed and dated by a Qualified Auditor providing audit level assurance as to the accuracy of any Schedule B or financial report requested by the Minister to be submitted to the Minister under the terms of this Agreement.
- (d) “Effective Date” means the date first noted above.
- (e) “Expenditure(s)” means those expenditures described in Schedule B;

- (f) “FASD Service Network Program Operating Grant Policies” means the FASD Service Network Program Operating Grant Policies as amended from time to time.
- (g) “Fiscal Year” means the fiscal year commencing on April 1 and ending on March 31 of the following year.
- (h) “Funding” means the grant monies to be contributed by the Minister and any interest earned thereon.
- (i) “Grants Regulation” means the Ministerial Grants Regulation AR 215/2022.
- (j) “Project” means the activities to be performed by the Grant Recipient as described in Schedule A.
- (k) “Qualified Auditor” means a certified independent auditor, under the definition of a “professional service provider” in the *Chartered Professional Accountants Act* (Alberta) and registered in accordance with the Act, and its associated regulations.
- (l) “Semiannual Financial Report” means unaudited Schedule B of all revenue and expenditures related to the Project for the period identified in Schedule D, prepared and submitted to the Minister, in accordance with Clause 8(a)(i).
- (m) “Surplus” or “unexpended Funding” means such part of the Funding not actually used and applied or committed for the purposes of this Agreement as at the termination or expiry date of this Agreement, as determined by the Minister.
- (n) “Term” means the period from the Effective Date to March 31, 2029.

2. RESPONSIBILITIES OF THE GRANT RECIPIENT:

- (a) The Grant Recipient shall conduct the Project as described in Schedule A.
- (b) The Grant Recipient will ensure that all information submitted to the Minister pursuant to this Agreement, including the budget and any reports pursuant to Clause 8, is accurate and complete, and is provided in the form and manner described in this Agreement.
- (c) The Grant Recipient shall comply with all applicable laws in its performance of Project activities.
- (d) The Grant Recipient shall comply with the FASD Service Network Program Operating Grant Policies, and all other applicable policies issued by the Minister related to the Grant Recipient’s performance of the Project activities.
- (e) The Grant Recipient shall not make any public announcement or issue any press release regarding the entering into this Agreement or the Minister’s provision of

the Funding, except in consultation with and upon receiving the approval of the Minister as to the contents of the announcement or press release, such approval shall not be unreasonably withheld.

- (f) The Grant Recipient shall ensure that materials required to carry out the Purpose comply with the Minister's applicable visual identity guidelines and policies. The Grant Recipient further acknowledges that the Government of Alberta logo is the property of the Government of Alberta and may only be used in compliance with the applicable guidelines, policies, and other such direction, as provided by the Minister.

3. TERM:

This Agreement shall be effective for the Term.

4. REPRESENTATIVES:

- (a) The Minister designates the FASD and Disability Initiative Manager, to be the Minister's representative to maintain a continuing liaison with the Grant Recipient in matters relating to this Agreement.
- (b) The Grant Recipient designates the FASD Coordinator to be the Grant Recipient's representative to maintain a continuing liaison with the Minister in matters relating to this Agreement.
- (c) In the event there is a change in either party's representative, notice should be provided to the other party pursuant to Clause 14.

5. FUNDING:

- (a) The Grant Recipient acknowledges that the maximum Funding under this Agreement shall not exceed **\$16,656,900.00 (CAD)**, and there will be no additional Funding from the Minister in case of cost overruns.
- (b) The Funding will be released to the Grant Recipient in accordance with Schedule C.
- (c) Notwithstanding any other provision in this Agreement, any payment of the Funding referred to in Schedule C is subject to:
 - (i) sufficient grant monies being appropriated by the Legislature, the sufficiency of which is to be determined in the sole discretion of the Minister;
 - (ii) allocation of Funding for the purposes of this Agreement;
 - (iii) the Grant Recipient complying with the terms of this Agreement; and
 - (iv) termination of this Agreement.

- (d) Notwithstanding Schedule C, the Minister may withhold any Funding during the Term of this Agreement:
 - (i) upon failure of the Grant Recipient to provide any reports required by this Agreement or any Schedule to this Agreement in a form and content approved by the Minister; or
 - (ii) upon the Grant Recipient's non-compliance with any term or condition of this Agreement.
- (e) Notwithstanding Schedule C, the total amount of Funding or any scheduled payment of Funding during the Term may be adjusted (including an increase or a decrease) at any time in the sole discretion of the Minister.
- (f) If the total amount of Funding, or any scheduled payment of Funding is to be adjusted pursuant to Clause 5(e):
 - (i) the Minister shall provide the Grant Recipient sixty (60) days' written notice of any proposed adjustment;
 - (ii) upon receipt of the Minister's notice to adjust Funding or adjust a scheduled payment of Funding, the Grant Recipient shall have thirty (30) days to either accept the adjustment or terminate this Agreement, which decision shall be communicated to the Minister in writing pursuant to Clause 14;
 - (iii) if the Grant Recipient chooses to accept the adjustment, the Grant Recipient and the Minister may mutually agree to amend the Services under this Agreement and shall amend the Agreement accordingly;
 - (iv) if the Grant Recipient chooses to terminate this Agreement, termination shall be effective thirty (30) days after the date of the notice of termination by the Grant Recipient.
- (g) The Grant Recipient shall immediately notify the Minister of any overpayment of the Funding and shall repay the amount of any overpayment, unless directed otherwise in writing by the Minister. Any amount of overpayment not repaid to the Minister shall be considered a debt due to the Minister. The Minister may in its sole discretion cease to make payments under this Agreement or any other agreement made between the Grant Recipient and the Minister if an overpayment is not repaid forthwith.

6. USE OF GRANT FUNDING:

- (a) The Grant Recipient covenants and agrees that it is and will be, in relation to the Funding, bound by the provisions of this Agreement and the Grants Regulation.

- (b) The Grant Recipient agrees that the Funding shall be used only for the purposes and expenditures described in Schedule A and Schedule B, and the Grant Recipient shall not use the Funding for any other purpose without the prior written consent of the Minister.
- (c) The Grant Recipient may reallocate Expenditures set out in Schedule B in accordance with the FASD Service Network Program Operating Grant Policies.
- (d) The Minister reserves the right to disallow and recover from the Grant Recipient the amount of any expenditure of the Funding that is contrary to the terms and conditions of this Agreement.

7. PUBLICATION, DISSEMINATION AND RELEASE OF INFORMATION:

- (a) The Grant Recipient represents that it has the requisite authority to collect and disclose all information contained in any reports and other records submitted to the Minister under this Agreement.
- (b) The Grant Recipient acknowledges that this Agreement, including the name of the Grant Recipient, and the terms and conditions of the Grant under this Agreement, may be subject to disclosure pursuant to the *Access to Information Act*, SA 2024, c A-1.4 (“ATIA”), as amended from time to time. The Grant Recipient further acknowledges that ATIA applies to information obtained, related, generated, collected or provided to the Minister under this Agreement, including all reports and other records submitted to the Minister by the Grant Recipient, and that any information in the custody or under the control of the Minister may be disclosed.
- (c) Upon request, the Grant Recipient shall, at the Grant Recipient’s expense, and within five (5) Business Days of the request, provide to the Minister any records that are requested under the access provisions of ATIA that are in the custody or under the control of the Grant Recipient as it relates to this Agreement and the Program. Should the Grant Recipient receive an access request under ATIA, the Grant Recipient shall not respond to it but shall immediately forward the access request to the Minister for further handling.
- (d) Subject to any applicable laws, the Grant Recipient shall allow the Minister access to or provide copies to the Minister of any data or information acquired, collected or produced under this Agreement.

8. REPORTING REQUIREMENTS:

- (a) Financial Reporting

The Grant Recipient shall provide the Minister with the following financial reporting with respect to the Project:

SEMIANNUALLY

- (i) a Semiannual Financial Report prepared in accordance with Canadian generally accepted accounting principles of all revenues and expenditures of the Funding, which shows the actual expenditures against the forecast figures and certified correct by the Grant Recipient’s appropriate financial officer , for the report periods and by the due dates identified in Schedule D;

ANNUALLY

- (ii) An Annual Financial Report prepared in accordance with Canadian generally accepted accounting principles of all revenues and expenditures of the Funding, which shows the actual expenditures against the forecast figures and certified correct by the Grant Recipient’s appropriate financial officer, for the report periods and by the due dates identified in Schedule D;

AT END OR EXPIRY OF THIS AGREEMENT

- (iii) within ninety (90) days of the expiry or termination of this Agreement, financial reporting prepared in accordance with Canadian generally accepted accounting principles of all revenues and expenditures of the Funding for the entire Term as set out below:

Total Amount of Funding	Minimum Reporting Requirements (if applicable based on Total Amount of Funding)
Not greater than \$250,000	<ul style="list-style-type: none"> • A certificate signed by appropriate officers (for an agency, the president and treasurer / VP finance, for a corporation, the CEO and Manager of Finance) confirming the Funding was only used in accordance with the purpose of the Agreement. • A financial report detailing the actual amount of Funding spent and the return of any unused Funding in accordance with this Agreement.
Not greater than \$500,000	<ul style="list-style-type: none"> • A Review Engagement Report accompanying financial statements showing the income and expenditures (either as a separate statement or as a schedule attached to the Grant Recipient’s overall unaudited financial statement) and the return of any unused Funding in accordance with this Agreement. This statement is to confirm the Funding was only used in accordance with the purpose of the Agreement.
\$500,000 and over	<ul style="list-style-type: none"> • An audited financial statement showing the income and expenditures (either as a separate statement or as a schedule attached to the Grant Recipient’s overall

Total Amount of Funding	Minimum Reporting Requirements (if applicable based on Total Amount of Funding)
	<p>audited financial statement) and the return of any unused Funding in accordance with this Agreement. This statement is to confirm the Funding was only used in accordance with the purpose of the Agreement.</p>

(b) Project Reporting

The Grant Recipient shall provide the Minister with the following Project reporting:

- (i) a report of Project activities, for the report periods and by the due dates identified in Schedule D, in a format specified by or acceptable to the Minister containing sufficient information to inform the Minister of the progress of the Project (“Semiannual Project Report”). Each Semiannual Project Report must include the information identified in Schedule D;

(c) Ad Hoc Reporting

- (i) The Minister may at any time during the Term of this Agreement request any additional information or ad hoc reports required, in the sole discretion of the Minister, to inform the Minister about the Project and the Grant Recipient shall comply forthwith.
- (ii) In the event the total amount of Funding is increased either during the Term or by any amendment to this Agreement, any reporting, financial or otherwise may change accordingly.

(d) Use of Reporting

The Minister shall have the right and ability to use, publish, or distribute Project reporting as the Minister determines appropriate, subject to any applicable laws.

(e) Other Audit Requirements

Notwithstanding any other provision in this Agreement, at the Minister’s request, the Grant Recipient shall provide an independently audited financial statement with Compliance Report at any time during the Term, at the Minister’s expense.

9. ACCOUNTING:

- (a) The Grant Recipient shall:

- (i) deposit and maintain the Funding in the same bank account but separate from other monies in the books of account such that the Funding can be accounted for;
- (ii) invest any portion of the Funding paid to the Grant Recipient that is not immediately required for the Project in an interest-bearing account or other interest-bearing instrument, and in such a manner that the interest rate or other rate of return is readily ascertainable;
- (iii) maintain adequate financial records relating to the Funding. It shall keep proper books, accounts and records of the cost of the materials, services or resources funded under this Agreement, in accordance with Canadian generally accepted accounting principles, and have them available at all times during the Term of this Agreement and for a period of six (6) years after the termination or expiry of this Agreement; and
- (iv) during the Term and for six (6) years after the termination or expiry of this Agreement, produce on demand to any representative of the Minister or the Auditor General of Alberta any of the financial records referred to in Clause 9(a)(iii) and shall permit such representative to examine and audit these books, accounts and records and take copies and extracts of them.

10. SURPLUS ON EXPIRY OR TERMINATION:

The Grant Recipient shall, within ninety (90) days of the expiry or termination of this Agreement, repay the Government of Alberta such part of the Funding not actually used and applied or committed for the purposes of this Agreement as at the termination or expiry date of this Agreement.

11. GENERAL PROVISIONS:

- (a) The parties agree that Schedule A, Schedule B, Schedule C, and Schedule D form part of the Agreement, but in the event of a conflict between a provision in a Schedule and a provision in the body of the Agreement, the provision in the body of the Agreement shall govern.
- (b) The Grant Recipient shall indemnify and hold harmless the Minister, the Minister's employees, contractors, agents or volunteers from any and all claims, demands, actions and costs whatsoever that may arise, directly or indirectly, out of any act or omission of the Grant Recipient or its employees, contractors, agents or volunteers with respect to carrying out the purposes of this Agreement. Such indemnification shall survive the termination or expiry of this Agreement.
- (c) The Minister shall not be liable for any personal or bodily injury or property damage that may be suffered or sustained by the Grant Recipient, its employees, contractors, agents or volunteers in carrying out this Agreement.
- (d) The Grant Recipient shall, at its own expense and without limiting its liabilities herein, insure its operations under a contract of general liability insurance, in

accordance with Alberta's *Insurance Act*, in an amount not less than \$2,000,000.00 inclusive per occurrence, insuring against bodily injury, personal injury and property damage, including loss of use thereof. Such insurance is required to remain in place for a period of twelve (12) months following the completion or termination of this Agreement.

- (e) This Agreement may be amended when such amendments are reduced to writing and signed by each of the parties hereto, but not otherwise.
- (f) The Grant Recipient is an independent entity and any persons engaged by the Grant Recipient to provide goods and services in carrying out this Agreement are employees, agents, or contractors of the Grant Recipient and not of the Minister.
- (g) The Grant Recipient may not assign this Agreement or any part of it.
- (h) Despite any other provision of this Agreement, those clauses which by their nature continue after the conclusion or termination of this Agreement shall continue after such conclusion or termination, including: Clauses 6(f), 7, 8, 9, 10, 11(b), 11(c), and 11(d).
- (i) This Agreement is binding upon the parties and their successors.
- (j) The parties agree that this Agreement will be governed and interpreted in accordance with the laws of the Province of Alberta and the parties irrevocably attorn to the exclusive jurisdiction of the courts in Alberta.
- (k) This Agreement contains the entire agreement of the parties concerning the subject matter of this Agreement and except as expressed in this Agreement, there are no other understandings or agreements, verbal or otherwise, that exist between the parties.
- (l) If any provision of this Agreement is determined to be invalid or unenforceable in whole or in part, such invalidity or unenforceability shall attach only to such provision and everything else in this Agreement shall continue in full force and effect, provided however that this Agreement is not materially altered.

12. BREACH OF AGREEMENT:

If the Grant Recipient does not meet all of its obligations under this Agreement, or uses the Funding for any unauthorized purpose, the Minister will notify the Grant Recipient of such breach in writing and the Grant Recipient will have fifteen (15) days to remedy such breach. If, in the opinion of the Minister, the Grant Recipient does not remedy the breach, the Minister may terminate the Agreement without further notice to the Grant Recipient and demand the immediate refund of the Funding, or such lesser amount as the Minister may determine, to the Government of Alberta.

13. TERMINATION OF AGREEMENT:

- (a) This Agreement may be terminated at:
 - (i) any time by mutual written agreement of the parties; or
 - (ii) any time by either party without cause or reason with thirty (30) days written notice to the other party.
- (b) Upon the Grant Recipient's receipt of a notice of termination from the Minister, the Grant Recipient shall not make or commit any further expenditure of the Funding without the prior written consent of the Minister.

14. NOTICES:

- (a) All notices required or permitted to be given or submitted by one party to the other under this Agreement shall be deemed given or submitted to the other party if in writing and either personally delivered to the office of the addressee or sent by registered mail, postage prepaid, or sent by email to the address provided below:

For the Minister:

Assistant Deputy Minister
Disability Policy and Supports Branch
Assisted Living and Social Services
Government of Alberta
12th Floor, ATB Place – South Tower
10020 -100 St NW,
Edmonton, AB T5J 0N3
fasd@gov.ab.ca

For the Grant Recipient:

Lisa Rogozinsky
Network Coordinator
11823 139 Street NW
Edmonton, AB T5L 2B8
Lisa@rogozinsky.org

- (b) The address of either party may be changed by notice in writing to the other party.
- (c) Notice personally served or sent by email shall be deemed to be received when actually delivered or transmitted between 8:15 a.m. to 4:30 p.m. in Alberta from Monday through Friday excluding holidays observed by the Minister (a “business day”) or if not delivered on a business day on the next following business day, and
 - (i) in the case of notice by email, when actually delivered as indicated by the email delivery receipt or other reasonable forms of confirmation of delivery; or
 - (ii) in the case of notices sent by prepaid registered mail, on the fourth business day following mailing in any post office in Canada, except in the case of postal disruption, in which case notice shall be given by email, or personally served.

15. COUNTERPART:

This Agreement may be executed in counterparts, in which case (i) the counterparts together shall constitute one agreement, and (ii) communication of execution by emailed in PDF shall constitute good delivery.

IN WITNESS WHEREOF, notwithstanding the dates of signature below, the parties have made this Agreement to be effective as of the day, month and year first above written.

HIS MAJESTY THE KING IN RIGHT OF ALBERTA,
as represented by the Minister of Assisted Living and Social Services

Clay Buchanan, Assistant Deputy Minister
Disability Services

Date

EDMONTON AND AREA FETAL ALCOHOL NETWORK SOCIETY

Signature of Authorized Official
Brittany Durant, Network Co-Chair

Date

SCHEDULE A

DESCRIPTION OF PROJECT

Grant Agreement Between
 His Majesty the King in Right of Alberta,
 as represented by the Minister of Assisted Living and Social Services
 and
Edmonton and area Fetal Alcohol Network Society

1. Grant Description

1.1 Purpose of Grant

FASD Service Networks

To provide funding to the FASD Service Networks to improve the quality and coordination of programs and services delivered to individuals, families, and communities affected by FASD in Alberta.

1.2 Description of Grant Activities

FASD Service Networks

The FASD Service Networks are required to provide a continuum of coordinated services under five service delivery pillars, as identified in Alberta’s FASD Strategic Plan and the FASD Service Network Program Operating Grant Policies.

The FASD Service Networks must demonstrate alignment with Alberta’s FASD Strategic Plan in the delivery of their funded programs and services. The Alberta FASD Strategic Plan leverages the investments and successes made in Alberta to establish a comprehensive and coordinated response to prevent future alcohol-exposed pregnancies and provide a continuum of supports. These supports will be culturally informed, respectful of diversity and provided across the lifespan.

2. Grant Recipient Information

Description	Response
Legal Name of Organization	Edmonton and area Fetal Alcohol Network Society
Profit or Non-Profit Status	Registered under the Societies Act, Corporate Access Number: 5017691352
Mailing Address	11823 139 Street NW, Edmonton Alberta, T5L 2B8
Phone Number	780-919-0224

Email Address	lisa@rogozinsky.org
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3. Project Information

Description	Response
Name of Project (FASD Service Network or Support Program name)	Edmonton and area Fetal Alcohol Network Society
Address (if different from Section 2)	
Phone Number (if different from Section 2)	
Email (if different from Section 2)	

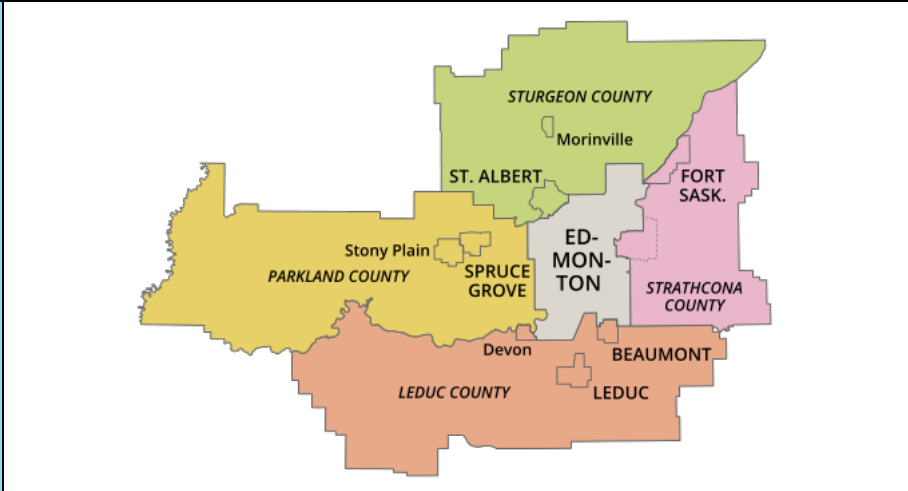
4. Grant Recipient Profile

Description	Response
Catchment Area	<p>The Network’s catchment area lies within Treaty 6 Territory and spans the Métis Nation Alberta Regions 4, reflecting a deep connection to the traditional lands of diverse Indigenous Peoples who have lived, worked, and cared for these lands since time immemorial.</p> <p>The area encompasses a wide-ranging mix of communities across urban, suburban, rural, and seasonal settlement types, including:</p> <ul style="list-style-type: none"> • First Nations communities: Alexander First Nation, Enoch Cree Nation and Paul First Nation • Cities: Edmonton; Fort Saskatchewan; Leduc; St. Albert; Beaumont; and Spruce Grove • One specialized municipality: Strathcona County (including the Sherwood Park urban area) • Three municipal districts: Leduc County; Parkland County; and Sturgeon County • Nine towns: Bon Accord; Bruderheim; Calmar; Devon; Gibbons; Legal; Morinville; Redwater; and Stony Plain • Four villages: Spring Lake; Thorsby; Wabamun; and Warburg

- Eight summer/vacation-villages: Betula Beach; Golden Days; Itaska Beach; Kapasiwin; Lakeview; Point Alison; Seba Beach; and Sundance Beach

Across this varied geography we estimate the total population of the region to be approximately 1.5 million people. Given the mix of high-density urban centres and lower-density rural and summer-village communities within our catchment, this translates into a diverse population in terms of settlement pattern, socio-economic status, service needs, and access.

Map (insert image, attach document or link to map of catchment area)



Network or Program Description (such as overview of history, vision/mission, structure, key services, etc.)

The Edmonton and Area Fetal Alcohol Network Society (EFAN) is a community-driven coalition dedicated to improving outcomes for individuals, families, and communities impacted by Fetal Alcohol Spectrum Disorder (FASD). Guided by its mission to provide community-driven services across the lifespan for FASD prevention, assessment, intervention, and caregiver supports, EFAN envisions communities strengthened by a comprehensive and coordinated response to FASD.

Overview and Purpose
 Established in the late 1990s to enhance regional capacity, EFAN coordinates a continuum of services across the lifespan that honour individual, family, cultural, and community diversity across Treaty 6 Territory and Metis Nation of Alberta region 4. Its work spans four key service categories: awareness, prevention, assessment and diagnosis, and lifelong supports for individuals and caregivers. Through these efforts, EFAN fosters collaboration among agencies, government partners, and community stakeholders to build a more integrated, responsive, and inclusive system of care for those impacted by FASD.

Goals and Key Functions

EFAN's work is guided by five strategic goals:

1. Supports and Services – Delivering coordinated interventions and supports that meet needs across all life stages.
2. Knowledge Sharing & Education – Promoting evidence-based training, information, and resource development.
3. Community Engagement & Strategic Partnerships – Strengthening relationships among community organizations, service providers, and all levels of government.
4. Policy & Collaboration – Elevating the voices of people with FASD, caregivers, and families in policy and systems work.
5. Research & Action – Contributing to and disseminating best-practice, evidence-informed approaches.

Structure and Governance

EFAN operates under a member-driven governance model, supported by a Board of Directors accountable to the Government of Alberta. Membership is open to individuals and organizations committed to the Network's mission, vision, and goals. EFAN's structure is intentionally flat and collaborative, ensuring transparency and shared decision-making through member participation and ad hoc committees.

A Network Coordinator provides leadership, manages projects and contracts, and supports the implementation of EFAN's strategic and operational plans. The Network engages a banking agency to ensure financial accountability, with annual audits and reporting to funders.

Funding and Accountability

EFAN is funded by the Government of Alberta and distributes funding to community agencies through transparent procurement processes, such as Requests for Proposals or Expressions of Interest. Contracts are awarded based on alignment with community needs, service quality, and demonstrated capacity to meet deliverables.

Service Reach and Target Population

EFAN supports a broad and diverse population, including:

- Children, youth, and adults diagnosed with or possibly with FASD
- Families and caregivers

	<ul style="list-style-type: none"> • Pregnant and postpartum individuals who use substances • Community partners and service providers across the Edmonton and area region
<p>Principles of Service Delivery</p>	<p>The Network’s operational policies, procedures, and service delivery model are grounded in the guiding principles of Alberta’s FASD Program, as established by the Government of Alberta.</p> <p>Accountability and Transparency: The FASD Program will be managed in a fiscally responsible and transparent manner, including regular reporting of FASD activities and measurable results to stakeholders.</p> <p>Culturally Informed Supports: FASD is a population-wide health and social issue that impacts every community. Collaboration with families and communities is essential to developing culturally informed FASD supports that respect diversity.</p> <p>Diagnosis is a Gateway to Intervention: Individuals with FASD are provided access to diagnosis and services based on their initial assessment, with opportunities for reassessment at key transition points throughout their lives to ensure ongoing, appropriate support.</p> <p>Evidence Informed Decision-Making and Practice: Decision-making and practice is informed by evidence to ensure consistent and valid adoption of supports and services. FASD supports and services are developed and continuously improved based on research and evaluation.</p> <p>FASD Informed Workforce: Professionals in every intersecting system in every community are trained to prevent alcohol-exposed pregnancies, to refer individuals who may have FASD for assessment and diagnosis, and to deliver FASD-informed supports.</p> <p>Individual and Family Centred: This approach is grounded in the relational and collaborative approach between individuals, families, and service providers, and promotes the health and wellbeing of individuals and families.</p>

	<p>Integrated Delivery of FASD Supports Across the Lifespan: FASD is a life-long disability, and individuals with FASD may require access to FASD-informed services across all intersecting systems to support them to reach their full potential at every stage.</p> <p>Leadership: The Government of Alberta provides the oversight and effective strategic direction to ensure the successful implementation and evolution of the FASD Program.</p> <p>Non-Stigmatizing: Putting individuals, families, and caregivers first and challenging harmful language, stereotypes, and discrimination.</p> <p>Prevention: Alberta has adopted the Canadian FASD prevention model that focuses on providing a continuum of care and support for individuals, where all strategies are considered preventive. Individuals are supported to prevent future alcohol-exposed pregnancies, individuals with FASD are supported to reach their full potential, and caregivers are supported to safeguard their well-being.</p> <p>Strengths-Based: Every individual has unique strengths and capabilities. Fostering capacity supports individuals with FASD to live meaningful and fulfilling lives.</p> <p>Trauma Informed: FASD supports and services involve understanding, anticipating and responding to issues, expectations and unique needs that are often present in survivors of trauma. This includes reducing the risk of re-traumatization.</p>
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5. Description Grant Activities

Complete following table for each of your proposed action items (duplicate table as necessary). Provide text responses in the white spaces.

Note that budget information for each action item should be provided in the corresponding grant application financial template.

Pillar #:	Supports & Services (4)
Action Name:	Adult Mentorship: Bissell Centre ~ FASS Program
Action Item #:	1
Description of Action	
<p>Goal: To support adults with, or possibly with, FASD through coordinated, relationship-based services that strengthen wellbeing across the domains outlined in the Towards Healthy Outcomes framework. The program provides flexible support options, including short-term navigation, ongoing mentorship, and group-based opportunities, that help adults build stability, deepen interdependence, and enhance daily living across life domains. All services are grounded in trauma-informed, harm-reduction, restorative, strength-based, and culturally responsive practice, recognizing the unique pathways, capacities, and lived experiences of each individual.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Work collaboratively with participants to establish individualized goals and identify priority needs. • Provide a continuum of support that includes short-term assistance, ongoing one-to-one mentorship, and group programming that fosters connection, routine, and skill-building. • Navigate and advocate within community systems to improve access to housing, income supports, health and mental health services, employment and education resources, substance use supports, parenting supports, and social services. • Develop and maintain case management plans that reflect assessment recommendations, available natural supports, and evolving participant needs, including support during major life transitions. • Track participant outcomes over time and adjust supports to reflect progress, changing circumstances, and emerging needs. • Collect and report required program and participant data through ORS and EFAN reporting tools. • Distribute EFAN client surveys and actively participate in Network activities and collaborative system work. • Ensure all service delivery is grounded in FASD-informed practice, trauma-informed approaches, and ongoing staff training and development. <p>Implementation Plan:</p> <ul style="list-style-type: none"> • Maintain a skilled team funded to deliver mentorship, outreach, navigation, and group programming. • Follow a consistent participant pathway: referral/intake → THO-based goal-setting → mentorship and navigation → progress monitoring → support through transitions • Use ORS, Bissell Centre outcome tracker, and EFAN evaluation tools for continuous quality improvement. • Strengthen collaboration with health, housing, justice, mental health, and employment systems to support coordinated access. 	

Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):

The FASS program is closely aligned with several priorities in the provincial plan. Its relationship-based mentorship, skill-building supports, and practical navigation reflect Strategic Direction 2: Enhancing FASD-Informed Services, ensuring adults receive individualized and flexible assistance. Through ORS reporting, outcome monitoring, and active participation in EFAN, the program also supports Strategic Direction 1: System Development and Quality Improvement, contributing to a more coordinated and data-informed provincial system.

Because FASS works directly with housing, health, mental health, justice, and income support systems, it plays an important role in Strategic Direction 3: Supported Transitions, helping adults move more smoothly between services and maintain stability during change. Its harm-reduction and mental health-focused approach aligns with Strategic Direction 4, while its commitment to culturally respectful, non-stigmatizing practice supports Strategic Direction 5: Indigenous Engagement. Collectively, the program strengthens Alberta’s broader goal of ensuring adults with FASD have timely, coordinated supports that promote long-term stability and well-being.

Proposed Qualitative Outcomes

Anticipated Changes

- Increased stability across THO wellbeing domains, including improved routines, safety, and daily living skills.
- Greater confidence navigating community systems and accessing supports.
- Enhanced social connection, reduced isolation, and stronger cultural or community engagement.
- Improved ability to manage stress, crises, substance use concerns, and life transitions.
- Stronger interdependence and expanded natural support networks.

Outcome Reporting

- EFAN client surveys and agency satisfaction tools.
- Mentor observations and case summaries highlighting improvements in stability, functioning, and wellbeing.
- ORS data tracking demographics, presenting issues, and changes over time.

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Clients supported through navigation and mentorship services.	100	5.5

How Associated Quantitative Data will be Captured

Data will be captured in the Online reporting System.

Service Delivery Partners and other Funding Source(s) if Applicable

Bissell Centre, Edmonton and area Fetal Alcohol Network Society

Pillar #:	Supports & Services (4)
Action Name	Adult Housing: Bissell Centre ~ Hope Terrace
Action Item #:	2
Description of Action	
<p>Goal: To ensure adults with FASD have safe, stable, permanent housing and timely access to coordinated supports that enhance well-being, build daily living skills, increase community connection, and support long-term stability across life domains.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Provide permanent supportive housing for up to 34 adults with 24-hour trained staff on site. • Offer a continuum of supports, including one-to-one mentorship, cultural access, group programming, occupational therapy, and mental health and addictions support. • Support tenants with attending medical appointments, court dates, mental health services, cultural activities, and community commitments. • Navigate and advocate within community systems to improve access to housing resources, income supports, healthcare, justice services, and social supports. • Collaborate with tenants to set individualized goals and identify immediate and ongoing needs. • Develop and maintain case management plans that reflect assessment recommendations, integrate natural supports, and adjust to changing life circumstances. • Ensure interventions are timely, proactive, and tailored to each individual’s strengths, needs, and capacities. • Track participant outcomes over time and adjust supports as needs evolve. • Collect and report required program and participant data through ORS and EFAN reporting tools. • Distribute EFAN client surveys and actively participate in Network activities and collaborative system work. • Maintain service delivery practices that reflect ongoing staff training, cultural safety, and FASD-informed approaches. <p>Implementation Plan:</p> <ul style="list-style-type: none"> • Maintain a skilled, multidisciplinary team providing 24/7 on-site support, mentorship, wellness services, and cultural access within the housing environment. • Follow a consistent service pathway: intake → housing stabilization → THO-based individualized goal setting → ongoing mentorship, navigation, and wellness supports → monitoring and adjustments → transition planning as needed. • Use outcome tracking, ORS reporting, and EFAN evaluation tools to monitor progress, guide quality improvement, and ensure responsive, individualized support. • Strengthen coordinated pathways by actively collaborating with health, housing, justice, mental health, addictions, and income support systems. • Ensure service delivery practices reflect trauma-informed care, cultural safety, FASD-informed approaches, and the holistic, relationship-based principles found in the 	

Towards Healthy Outcomes framework.

Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):

Hope Terrace directly advances the province’s goal of improving access to residential supports for adults with FASD by providing safe, stable, permanent housing with 24/7 on-site support (Strategic Direction 7). The program strengthens system quality and accountability through consistent data collection, ORS reporting, and participation in EFAN, supporting the province’s commitment to evidence-informed practice and continuous improvement (Direction 1).

Through its trauma-informed, culturally responsive, and FASD-informed approach, Hope Terrace enhances the delivery of specialized supports tailored to adults with complex needs (Direction 2). The program also improves transitions across systems by helping tenants navigate health care, justice, income support, and community resources, aligning with the province’s focus on coordinated pathways and stability during life changes (Direction 3).

Integrated mental health, addiction, cultural, and wellness supports provided on site contribute to the province’s goal of strengthening recovery-oriented, FASD-informed mental health services (Direction 4). Indigenous cultural access and culturally safe practice further align with priorities to honour Indigenous perspectives and reduce stigma in service delivery (Direction 5).

Proposed Qualitative Outcomes

Anticipated Changes:

- Increased stability in housing and daily routines.
- Greater confidence accessing supports and navigating services.
- Reduced isolation and strengthened social and cultural connections.
- Improved engagement with health, mental health, and wellness services.
- Enhanced life skills and increased interdependence.

Outcome Reporting:

- Brief participant stories demonstrating progress.
- EFAN client survey feedback.
- Staff observations documenting improvements in behaviour, stability, and wellness.
- Ongoing tracking of participant outcomes and ORS data.

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Adults living in permanent supportive housing	34	2.5 <ul style="list-style-type: none"> • 0.50 Cultural Support • 1.0 Mentorship Support

		<ul style="list-style-type: none">• 1.0 Occupational Therapist
How Associated Quantitative Data will be Captured		
Data will be captured in the Online reporting System.		
Service Delivery Partners and other Funding Source(s) if Applicable		
Bissell Centre, Edmonton and area Fetal Alcohol Network Society, Homeward Trust		

Pillar #:	Supports & Services (4)
Action Name	Caregiver Support: CASA ~ FASTRACS
Action Item #:	3
Description of Action	
<p>Goal: To equip caregivers of children and youth with possible or confirmed FASD and co-occurring mental health challenges, with the knowledge, skills, and practical strategies needed to support their child’s development, strengthen daily routines, increase stability, and improve overall family well-being. FASTRACS provides short-term, relationship-based education, skill-building, peer support, and navigation services that help caregivers confidently access and coordinate supports across systems.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Deliver six-week cycles of FASD-focused parenting and caregiver skills training, offered multiple times throughout the year. • Provide accessible education on FASD, child and adolescent development, sensory needs, routines, regulation, safety, boundaries, and executive functioning. • Offer caregiver peer support and guided discussions that strengthen connection, reduce isolation, and promote shared learning. • Support caregivers in navigating health, mental health, school, and community systems and connecting to relevant resources and services. • Provide individual consultation and strategy development, including psychiatrist input where needed. • Develop and distribute program materials, including updated handouts, a guided parent handbook, take-home tools, and promotional resources. • Deliver FASD training to school staff and service providers, including in partnered Indigenous communities. • Share strengths-and-difficulties information with school staff to improve continuity and support children’s mental health and academic engagement. • Collect and report required program and participant data through ORS and EFAN reporting tools. • Distribute EFAN client surveys and actively participate in Network activities and collaborative system work. <p>Implementation Plan:</p> <ul style="list-style-type: none"> • Maintain a 0.5 FTE FASD Educator to deliver training, caregiver support, navigation, and psychoeducation. • Offer ongoing six-week group cycles throughout the year, supported by individual consultation as needed. • Offer individual six-week virtual sessions to accommodate caregiver schedules and address transportation and child-minding barriers. • Use predictable session structures, reinforced learning tools, and guided practice to promote consistent caregiver skill development. 	

- Track participant progress through ORS reporting, surveys, and narrative feedback to guide continuous quality improvement.
- Strengthen connections with schools, mental health providers, and community partners to ensure coordinated support for families.
- Build culturally responsive engagement through collaboration with Indigenous partners and delivery of FASD-informed training for service providers.

Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):

This action directly supports several provincial strategic directions. It enhances the delivery of FASD-informed services by building caregiver capacity (Direction 2) and strengthens supports for parents through skill development and resource navigation (Direction 6). By supporting caregivers of children with complex needs, the program contributes to supported transitions across systems, including school, mental health, and community supports (Direction 3). FASTRACS also strengthens mental health connections by integrating psychoeducation and school-based collaboration (Direction 4), and it advances system development and quality improvement through consistent reporting, data collection, and participation in the regional FASD Network (Direction 1).

Proposed Qualitative Outcomes

Anticipated Changes

- Increased caregiver understanding of FASD and child development.
- Improved confidence applying regulation, routine-building, and safety strategies at home.
- Reduced caregiver stress and improved ability to navigate systems and advocate for their child.
- Stronger school-home collaboration and more consistent support strategies across environments.

Outcome Reporting

- Caregiver survey feedback (EFAN tools).
- Short stories and examples illustrating skill use and improved routines.
- Staff observations of learning, engagement, and caregiver confidence.
- ORS data reflecting presenting issues and changes over time.

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Caregivers supported through education, skills training, and navigation	20	0.50

How Associated Quantitative Data will be Captured

Data will be captured in the Online reporting System.

Service Delivery Partners and other Funding Source(s) if Applicable

CASA, Edmonton and area Fetal Alcohol Network Society

Pillar #:	Supports & Services (4)
Action Name	Mental Health Services: CASA ~ First Nations, Metis and Inuit Mental Health Services (FNMI)
Action Item #:	4
Description of Action	
<p>Goal: To provide children, adolescents, and families with possible or confirmed FASD, living within or members of partner Indigenous Communities, including Alexander First Nation, Enoch Cree Nation and Paul First Nation, with timely, community-based mental health supports that reflect their needs, strengthen wellness, improve daily functioning, and ensure coordinated access to services. This program offers Indigenous-informed, culturally responsive, relationship-focused mental health services, mentorship, navigation, and community partnership work delivered in collaboration with First Nations, Métis, and Inuit communities.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Develop relationship and establish partnerships with Indigenous communities in the network catchment area. • Work collaboratively to understand the unique needs and preferred outcomes of the communities. • Education and training – provide information related to FASD, children’s mental health and clinical skills. • Consultation - provide advice/input or alternative perspective at the request of the practitioner. • Prevention - provide FASD awareness opportunities in partner Indigenous communities. • Direct mental health care services – for children, adolescents and their families residing in or are members of our four partner Indigenous communities living with FASD where a lack of mental health services exists. • Evaluate FASD mental health support and/or progress toward improving the continuum of child and adolescent mental health care in partner Indigenous communities. • Collect and report required program and participant data through ORS and EFAN reporting tools. • Distribute EFAN client surveys and actively participate in Network activities and collaborative system work. <p>Implementation Plan:</p> <ul style="list-style-type: none"> • Maintain an interdisciplinary team (2 mental health therapists and 2 Therapy Support Navigator) dedicated to serving the four partner communities. • Provide services directly within communities to strengthen relationships, reduce access barriers, and ensure supports reflect local priorities. • Follow a consistent service pathway: trauma-informed intake → collaborative goal-setting → culturally-responsive modalities of therapy, mentorship, and navigation → 	

monitoring and adjustment → transition support.

- Work closely with Chief and Councils, Elders and Knowledge Keepers, Indigenous service partners and CASA's Indigenous Wellness Support Services team to ensure approaches to treatment are culturally informed and grounded in traditional Indigenous wellness practices and world views.
- Use ORS data, surveys, and staff feedback to monitor progress and guide continuous improvement.
- Collaborate with schools, health providers, and other service systems to ensure coordinated care for children, youth, and families.

Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):

The FNMI Mental Health Services program supports several key directions in the provincial plan. By delivering FASD-informed mental health supports directly within First Nations communities, the program advances Strategic Direction 4: Strengthening Mental Health and Addiction Supports, ensuring children and youth with FASD can access culturally respectful care close to home. Its interdisciplinary model and focus on helping families navigate services also reflect Strategic Direction 2: Enhancing FASD-Informed Services, providing supports tailored to the unique needs of Indigenous children, youth, and caregivers.

Through its foundation of community partnership, trust-building, and cultural responsiveness, the program is strongly aligned with Strategic Direction 5: Strengthening Indigenous Engagement and Supports, which calls for collaborative relationships, culturally appropriate services, and approaches that reflect community strengths and knowledge. The program's collaborative work across mental health, education, and community systems also supports Strategic Direction 3: Supported Transitions, helping families navigate multiple sectors more confidently and consistently.

Finally, ongoing ORS reporting, evaluation, and involvement in EFAN contribute to Strategic Direction 1: System Development and Quality Improvement, ensuring the program's work is connected to broader provincial goals for consistent outcome measurement and coordinated service delivery across the lifespan.

Proposed Qualitative Outcomes

Anticipated Changes

- Increased access to Indigenous informed, trauma-focused and culturally responsive mental health services for children, adolescents, and their families.
- Improved understanding of FASD and child/youth mental health among caregivers and community partners.
- Greater confidence among families in navigating supports and advocating for their child's needs.
- Stronger collaboration between community-based services, schools, and mental health providers.
- Enhanced emotional regulation, coping skills, and daily functioning for children and youth.

Outcome Reporting

- Caregiver and participant survey feedback using EFAN tools.
- Stories and examples demonstrating improvements in wellness and family functioning.
- Staff observations documenting skill development, engagement, and progress.
- ORS data capturing demographics, presenting issues, service needs, and changes over time.

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Families supported through mental health therapy, mentorship, and navigation	20	4.0 <ul style="list-style-type: none"> • 2.0 Mental Health Therapist • 2.0 Therapy Support Navigator

How Associated Quantitative Data will be Captured

Data will be captured in the Online reporting System.

Service Delivery Partners and other Funding Source(s) if Applicable

CASA, Indigenous community partners, Edmonton and area Fetal Alcohol Network Society

Pillar #:	Prevention of FASD (2)
Action Name	Parent-Child Assistance: Catholic Social Services ~ First Steps (PCAP)
Action Item #:	5
Description of Action	
<p>Goal: To reduce the incidence of prenatal alcohol exposure (PAE) by providing pregnant individuals and new parents with safe, non-judgmental conversations about alcohol and substance use, along with intensive, relationship-based supports. The First Steps PCAP program offers Level 3 and Level 4 prevention services designed to help individuals make informed decisions during pregnancy and postpartum, strengthen safety and stability, and promote healthy outcomes for themselves and their children.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Provide one-to-one, long-term mentorship and home-based support for pregnant individuals or new parents with substance use concerns, trauma histories, and complex social or health needs. • Offer specialized, culturally safe, person-centred services that address the factors contributing to prenatal alcohol exposure using trauma-informed, harm-reduction practice. • Support participants in meeting basic needs and strengthening stability in housing, income, food security, safety, physical and mental health, and parenting. • Assist individuals and their support networks in accessing addictions treatment, prenatal and primary health care, mental health services, violence and abuse resources, cultural supports, and justice-related services. • Provide intensive postpartum supports to help individuals sustain changes made during pregnancy and continue building parenting capacity. • Develop and update case management plans that incorporate assessments, natural supports, and changing needs over time. • Use pre/post ratings, goal progress measures, and other PCAP Council-aligned evaluation tools, such as Penelope. • Collect and report required program and participant data through ORS and EFAN reporting tools. • Distribute EFAN client surveys and actively participate in Network activities and collaborative system work. • Ensure all services are delivered with cultural safety, respect, and non-judgmental support. <p>Implementation Plan:</p> <ul style="list-style-type: none"> • Maintain an interdisciplinary PCAP team made up of 5.0 PCAP mentors who provide intensive, long-term home-based support, and 1.0 Intake Mentor who manages referrals, completes initial engagement and assessments, and transitions participants into ongoing mentorship. • Follow a structured PCAP pathway: referral/intake → relationship-building and safety planning → collaborative goal-setting → ongoing mentorship, advocacy, and system navigation → regular goal and risk reviews → planned transition and closure. 	

- Use Penelope, ORS, and satisfaction tools to track pre/post ratings, goal progress, and outcomes in alignment with PCAP Council of Alberta evaluation standards.
- Strengthen coordinated pathways with addiction treatment, prenatal and primary health care, mental health services, shelters, child intervention, justice, and Indigenous and cultural partners to support seamless access to services.
- Ensure all staff receive ongoing training in trauma-informed, culturally safe, inclusive, and FASD-informed practice to reflect PCAP values and provincial expectations.

Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):

The First Steps PCAP program directly supports Strategic Direction 6: Enhance Supports for Parents, which prioritizes Level 3 and Level 4 prevention initiatives to reduce the risk of substance-exposed pregnancies. By providing long-term mentorship, practical help, and safe, supportive engagement, the program helps pregnant individuals and new parents reduce risk, improve stability, and promote healthier outcomes for their children.

The program also aligns with Strategic Direction 2: Enhancing FASD-Informed Services, offering person-centred, trauma-informed, culturally safe supports grounded in harm-reduction and women-centred practice. These approaches are intentionally designed to meet the complex needs of individuals at risk for prenatal alcohol exposure.

Through consistent outcome tracking in ORS, Penelope, and EFAN surveys, along with adherence to PCAP Council evaluation standards, the program advances Strategic Direction 1: System Development and Quality Improvement, supporting data-driven planning and accountability across Alberta.

The program’s close collaboration with addiction treatment, mental health services, and primary care also aligns with Strategic Direction 4: Strengthening Mental Health and Addiction Supports, helping participants access recovery-oriented pathways. When working with Indigenous participants and families, First Steps supports Strategic Direction 5, promoting culturally grounded and community-responsive service delivery.

Proposed Qualitative Outcomes

Anticipated Changes

- Reduced risk of prenatal alcohol and substance exposure.
- Improved engagement with prenatal, postnatal, and primary health care.
- Increased safety, stability, and daily living capacity.
- Strengthened parenting confidence, attachment, and responsiveness.
- Greater ability to navigate systems and advocate for self and child.

Outcome Reporting

- EFAN client surveys and agency satisfaction tools.
- Pre/post ratings and goal progress (Penelope).
- Staff observations highlighting changes in safety, stability, and parenting.
- ORS data documenting shifts in presenting issues.

Proposed Quantitative Outcomes		
Quantitative Indicator	Target	Anticipated FTE
Individuals and families supported through PCAP mentorship	60	6.0 <ul style="list-style-type: none"> • 5.0 PCAP Mentor • 1.0 Intake Mentor
How Associated Quantitative Data will be Captured		
Data will be captured through the FASD Online Reporting System (ORS) and Penelope.		
Service Delivery Partners and other Funding Source(s) if Applicable		
Catholic Social Services, Edmonton and area Fetal Alcohol Network Society		

Pillar #:	Supports & Services (4)
Action Name	Youth Mentorship: Catholic Social Services ~ McDaniel Youth Program
Action Item #:	6
Description of Action	
<p>Goal: To support youth and young adults ages 14–21 with, or possibly with, FASD through relationship-based mentorship that strengthens wellbeing across the domains identified in the Towards Healthy Outcomes framework. The program helps youth build routines, develop daily living skills, increase community connection, and navigate the transition to adulthood using a developmental lifespan approach that recognizes their strengths, needs, and unique support trajectories.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Provide a continuum of supports including short-term navigation, group opportunities, community outreach, and long-term, one-to-one mentorship. • Work with youth to establish goals that reflect the domains of wellbeing. • Promote healthy peer relationships and belonging through structured group activities, recreation, and community-based experiences. • Support access to housing, education and employment opportunities, mental health and addictions services, cultural supports, justice-related resources, and daily living skills development. • Develop individualized case management plans grounded in a lifespan perspective, ensuring supports adapt to changing developmental needs and key life transitions. • Use pre/post ratings, goal tracking, and other tools to monitor growth and progress across wellbeing domains. • Ensure service delivery remains grounded in FASD-informed, trauma-aware, culturally safe approaches aligned with the Towards Healthy Outcomes principles. • Collect and report required program and participant data through ORS and EFAN reporting tools. • Distribute EFAN client surveys and actively participate in Network activities and collaborative system work. <p>Implementation Plan:</p> <ul style="list-style-type: none"> • Maintain a team of 6.0 FTE Youth Mentors to deliver relationship-based mentorship, navigation, and group-based supports. • Follow a consistent participant pathway: referral/intake → THO-based goal-setting → mentorship, navigation, and group engagement → regular monitoring → transition planning to adulthood. • Track outcomes through ORS, EFAN surveys and program specific tools to support continuous improvement and reflect the developmental life-span approach of THO. • Strengthen partnerships with schools, justice, housing providers, mental health and addictions programs, cultural organizations, and community supports to build coordinated pathways for youth. • Maintain ongoing staff training in developmental approaches, FASD-informed practice, trauma-informed care, cultural safety, and youth engagement. 	

Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):

The McDaniel Youth Program supports several key directions of the provincial plan. Its focus on long-term mentorship, skill development, and coordinated transitions directly advances Strategic Direction 3: Supported Transitions, helping youth navigate the developmental shift into adulthood while maintaining stability across multiple life domains. This aligns closely with the lifespan approach emphasized in both the Strategic Plan and the Towards Healthy Outcomes framework.

By offering individualized, relationship-based supports that strengthen emotional regulation, daily living skills, cultural connection, and community engagement, the program contributes to Strategic Direction 2: Enhancing FASD-Informed Services, ensuring youth receive supports that reflect their neurodevelopmental profiles and their broader wellbeing needs.

Through outcome tracking in ORS, use of standardized tools, and active participation in EFAN, the program supports Strategic Direction 1: System Development and Quality Improvement, contributing to a more coordinated and consistent provincial FASD service system.

Given that many participants experience mental health and substance-use challenges, the program also supports Strategic Direction 4, strengthening connections to recovery-oriented mental health and addictions supports. When engaging with Indigenous youth, the focus on cultural safety and relationship-building aligns with Strategic Direction 5: Strengthening First Nations, Métis, and Inuit Engagement, ensuring supports honour culture, community, and identity.

Proposed Qualitative Outcomes

Anticipated Changes

- Improved stability across wellbeing domains.
- Increased confidence in navigating school, work, health, justice, and community systems.
- Stronger peer relationships and reduced social isolation, supported through group activities and community engagement.
- Growth in daily living skills, executive functioning, self-advocacy, and problem-solving capacity.
- Greater cultural connection and identity development for youth who wish to explore cultural or community roots.
- Smoother transitions into adulthood through steady mentorship and coordinated planning.

Outcome Reporting

- EFAN client surveys and agency satisfaction tools documenting youth and caregiver experiences.
- Mentor observations and case summaries highlighting changes in wellbeing, skills, and stability.
- ORS data tracking demographics, presenting issues, and changes over time.

Proposed Quantitative Outcomes		
Quantitative Indicator	Target	Anticipated FTE
Youth supported through intake, short-term navigation, and mentorship.	72	6.0
How Associated Quantitative Data will be Captured		
Data will be captured in the Online reporting System.		
Service Delivery Partners and other Funding Source(s) if Applicable		
Catholic Social Services, Edmonton and area Fetal Alcohol Network Society		

Pillar #:	Supports & Services (4)
Action Name	Caregiver Mentorship: Catholic Social Services ~ Coaching Families Program
Action Item #:	7
Description of Action	
<p>Goal: To support parents and caregivers of children and youth with, or possibly with FASD by providing relationship-based mentorship that strengthens wellbeing across the domains identified in the Towards Healthy Outcomes framework. The Coaching Families Program uses a developmental lifespan approach to help caregivers build FASD knowledge, develop practical strategies, navigate services, and enhance stability and resilience within the family system.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Provide flexible, short-term (6–18 months), one-to-one mentorship and monthly caregiver support groups that foster connection, reduce isolation, and strengthen confidence. • Help caregivers access diagnostic services, respite, cultural supports, school-based supports, and other resources across education, health, mental health, child intervention, and community systems. • Work collaboratively with caregivers to establish individualized goals that reflect the child’s developmental stage and wellbeing needs. • Develop and maintain case management plans grounded in the lifespan approach, integrating assessment recommendations, natural supports, and evolving family needs. • Use pre/post ratings, goal tracking, and other tools to monitor growth and progress across wellbeing domains. • Ensure service delivery remains grounded in FASD-informed, trauma-aware, culturally safe approaches aligned with the Towards Healthy Outcomes principles. • Collect and report required program and participant data through ORS and EFAN reporting tools. • Distribute EFAN client surveys and actively participate in Network activities and collaborative system work. <p>Implementation Plan:</p> <ul style="list-style-type: none"> • Maintain a team of 4.0 FTE Caregiver Mentors to deliver individualized mentorship, group supports, and navigation. • Follow a consistent participant pathway: referral/intake → THO-based goal-setting → mentorship, navigation, and group engagement → regular progress review → supported transition/closure. • Track outcomes through ORS, EFAN surveys and program specific tools to support continuous improvement and reflect the developmental life-span approach of THO. • Strengthen coordinated pathways with diagnostic services, schools, mental health providers, respite programs, and cultural and community supports. • Provide ongoing staff development in THO principles, FASD-informed practice, cultural safety, trauma-informed care, and caregiver engagement. <p>Alignment with the Government of Alberta FASD Strategic Plan (2024–2027): The Coaching Families Program aligns closely with multiple provincial strategic directions. It</p>	

directly advances Strategic Direction 6: Enhance Supports for Parents by offering evidence-informed mentorship, practical guidance, and navigation supports to caregivers who are raising children with complex needs. The program also strengthens Strategic Direction 2: Enhancing FASD-Informed Services by ensuring caregivers receive culturally safe, trauma-informed, and developmentally appropriate support centered on the unique neurodevelopmental profiles of children with FASD.

Through the use of standardized tools, outcome tracking in ORS, and participation in network-level evaluation, the program supports Strategic Direction 1: System Development and Quality Improvement. Its focus on helping families manage key developmental transitions—from early childhood through adolescence and into adulthood—further aligns with Strategic Direction 3: Supported Transitions. When working with First Nations, Métis, and Inuit caregivers, the program’s culturally grounded, relationship-focused approach aligns with Strategic Direction 5, supporting respectful engagement and community-driven pathways to well-being.

Proposed Qualitative Outcomes

Anticipated Changes

- Increased caregiver understanding of FASD and the developmental needs of their child.
- Improved ability to support routines, regulation, safety, and daily living skills within the home.
- Strengthened confidence navigating systems and advocating for services.
- Increased family stability, resilience, and wellbeing across THO domains.
- Reduced caregiver isolation through group supports and strengthened community connection.

Outcome Reporting

- EFAN caregiver surveys and agency satisfaction measures.
- Mentor observations and case summaries showing changes in family wellbeing.
- ORS data documenting presenting issues and progress over time.

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Caregivers supported through mentorship and navigation.	50	4.0

How Associated Quantitative Data will be Captured

Data will be captured in the Online reporting System.

Service Delivery Partners and other Funding Source(s) if Applicable

Catholic Social Services, Edmonton and area Fetal Alcohol Network Society

Pillar #:	Supports & Services (4)
Action Name	Parent Mentorship: Catholic Social Services ~ Step By Step Program
Action Item #:	8
Description of Action	
<p>Goal: To support parents with, or possibly with, FASD through relationship-based mentorship that strengthens their wellbeing, parenting capacity, and stability across life domains. Step By Step uses a developmental lifespan approach and the principles of the Towards Healthy Outcomes framework to help parents build daily living skills, strengthen family routines, improve connections to community supports, and reduce the likelihood of family breakdown or involvement with child intervention.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Provide up to three years of one-to-one, community-based mentorship focused on stability, parenting capacity, daily living skills, and wellbeing. • Provide monthly bio-parent support group. • Work collaboratively with parents to set individualized, measurable goals that reflect their strengths, needs, and THO wellbeing domains. • Support access to housing, employment, education, income supports, health and mental health services, substance use supports, cultural resources, and parenting programs. • Offer advocacy and proactive navigation across community, health, justice, and social service systems. • Develop case management plans informed by assessment recommendations, natural supports, and evolving life circumstances. • Use pre/post ratings, goal tracking, and other tools to monitor growth and progress across wellbeing domains. • Ensure service delivery remains grounded in FASD-informed, trauma-aware, culturally safe approaches aligned with the Towards Healthy Outcomes principles. • Collect and report required program and participant data through ORS and EFAN reporting tools. • Distribute EFAN client surveys and actively participate in Network activities and collaborative system work. <p>Implementation Plan:</p> <ul style="list-style-type: none"> • Maintain a team of 2.0 FTE Parent Mentors to deliver individualized mentorship, group supports, and navigation. • Follow a consistent participant pathway: referral/intake → THO-based goal-setting → mentorship, navigation, and group engagement → regular progress review → supported transition/closure. • Track outcomes through ORS, EFAN surveys and program specific tools to support continuous improvement and reflect the developmental life-span approach of THO. • Strengthen coordinated pathways with child intervention, housing providers, employment programs, mental health and addictions services, prenatal and primary care, and cultural and community partners. • Provide ongoing staff development in THO principles, FASD-informed practice, cultural safety, trauma-informed care, and caregiver engagement. 	

Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):

Step By Step directly supports Strategic Direction 6: Enhance Supports for Parents, by providing long-term, relationship-based assistance that strengthens parenting capacity, stability, and safety for families where a parent lives with FASD. The program’s focus on individualized, culturally safe mentorship reflects Strategic Direction 2: Enhancing FASD-Informed Services, ensuring that supports respond to the complex neurodevelopmental and social needs of parents with FASD.

Through outcome tracking in ORS, the use of standardized tools, and regular EFAN reporting, the program advances Strategic Direction 1: System Development and Quality Improvement, contributing to consistent data collection and a coordinated provincial service system. Step By Step also supports Strategic Direction 3: Supported Transitions by helping families navigate developmental milestones, service transitions, and changes across the family lifecycle using a lifespan approach aligned with the Towards Healthy Outcomes framework.

When working with Indigenous parents, the program emphasizes cultural safety, respect, and community-connected approaches, aligning with Strategic Direction 5: Strengthening First Nations, Métis, and Inuit Engagement. For families with mental health or substance-use concerns, Step By Step contributes to Strategic Direction 4: Strengthening Mental Health and Addiction Supports by helping parents access recovery-oriented and culturally safe services.

Proposed Qualitative Outcomes

Anticipated Changes

- Increased parenting confidence, stability, and self-sufficiency.
- Improved routines, family interactions, safety practices, and coping strategies.
- Enhanced ability to navigate systems and advocate for family needs.
- Stronger community and cultural connections, reduced isolation, and increased wellbeing across THO domains.
- Reduced risk of family breakdown and reduced need for child intervention involvement.

Outcome Reporting

- EFAN caregiver surveys and agency satisfaction measures.
- Mentor observations and case summaries showing changes in family wellbeing.
- ORS data documenting presenting issues and progress over time.

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Parents with FASD supported through mentorship and navigation.	24	2.0

How Associated Quantitative Data will be Captured

Data will be captured in the Online reporting System.

Service Delivery Partners and other Funding Source(s) if Applicable

Catholic Social Services, Edmonton and area Fetal Alcohol Network Society

Pillar #:	Supports & Services (4)
Action Name	Youth Mentorship: Elizabeth Fry Society ~ Girls Empowered and Strong
Action Item #:	9

Description of Action

Goal: To support teenage girls ages 13–17 with, or possibly with, FASD through relationship-based mentorship and group programming that strengthens wellbeing across the Towards Healthy Outcomes domains. The program helps participants build safer relationships, develop emotional and interpersonal skills, improve daily functioning, and make healthy choices that reduce vulnerability and support long-term stability.

Key Activities:

- Provide weekly school-based group workshops focused on healthy relationships, peer influence, safety, sexuality, emotional regulation, and decision-making.
- Offer a weekly after-school drop-in program that promotes belonging, social connection, and positive recreation.
- Provide one-to-one mentorship that helps participants navigate challenges related to school, relationships, mental health, addictions, justice involvement, and daily living.
- Support referrals and warm handoffs to health services, mental health supports, addictions treatment, cultural supports, community programs, and justice-related resources.
- Create individualized case management plans informed by assessment recommendations, developmental needs, and natural supports, with regular updates to reflect changing circumstances.
- Ensure services are FASD-informed, trauma-aware, and culturally safe, with interventions tailored to each youth’s strengths, needs, and capacities.
- Collect and report required program and participant data through ORS and EFAN reporting tools.
- Distribute EFAN client surveys and actively participate in Network activities and collaborative system work.

Implementation Plan:

- Maintain 0.80 FTE to deliver group workshops, after-school programming, mentorship, advocacy, and system navigation.
- Follow a consistent service pathway: referral → group engagement and mentorship → THO-based goal setting → ongoing support → review → supported transition.
- Track outcomes through ORS, EFAN surveys and program specific tools to support continuous improvement and reflect the developmental life-span approach of THO.
- Strengthen partnerships with schools, community agencies, mental health and addictions programs, cultural organizations, and justice supports.
- Provide ongoing training for staff in FASD-informed practice, trauma-informed care, cultural safety, youth engagement, and relational approaches.

Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):

The Girls Empowered and Strong program closely aligns with several provincial priorities. Its focus on building emotional regulation, relationship skills, safety, and decision-making directly

supports Strategic Direction 2: Enhancing FASD-Informed Services, ensuring that youth receive supports tailored to their neurodevelopmental needs and wellbeing across life domains.

By helping girls navigate key developmental transitions—from early adolescence toward adulthood—the program advances Strategic Direction 3: Supported Transitions, using a lifespan approach that mirrors the Towards Healthy Outcomes framework.

The program’s emphasis on reducing risk, preventing exploitation, and strengthening protective factors aligns with Strategic Direction 7: Reducing Vulnerability, which calls for initiatives that enhance stability and reduce exposure to harm.

Through its collaboration with schools, justice partners, health services, and community agencies, and through consistent ORS reporting, the program also advances Strategic Direction 1: System Development and Quality Improvement.

When supporting Indigenous youth, the program’s relationship-based, culturally respectful approach aligns with Strategic Direction 5: First Nations, Métis, and Inuit Engagement, ensuring services honour culture, community, and identity.

Proposed Qualitative Outcomes

Anticipated Changes

- Increased safety, self-awareness, and ability to identify healthy vs. unsafe relationships.
- Improved emotional regulation, confidence, and decision-making skills.
- Stronger peer relationships and reduced isolation.
- Greater connection to school, community, and cultural supports.
- Enhanced daily living skills and stability across wellbeing domains.

Outcome Reporting

- EFAN client surveys and agency satisfaction tools.
- Mentor observations and case summaries demonstrating changes in skills, safety, and wellbeing.
- ORS data documenting presenting issues and changes over time.
-

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Youth supported through mentorship and groups	20	0.8

How Associated Quantitative Data will be Captured

Data will be captured in the Online reporting System.

Service Delivery Partners and other Funding Source(s) if Applicable

Elizabeth Fry Society, Edmonton and area Fetal Alcohol Network Society

Pillar #:	Supports & Services (4)
Action Name	Respite: Elves Special Needs Society ~ FASD Respite Program
Action Item #:	10
Description of Action	
<p>Goal: To provide structured, developmentally appropriate respite for children ages 3–12 with, or possibly with, FASD, while strengthening caregiver wellbeing, stability, and capacity across the Towards Healthy Outcomes wellbeing domains. The program offers site-based respite, therapeutic recreational activities, and caregiver support that promotes safety, regulation, learning, and family resilience.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Provide weekly, site-based respite for children with FASD in a structured environment with consistent routines, predictable transitions, and therapeutic activities. • Offer up to 6 hours per week of respite during the school year to a maximum of 204 hours per year of direct service. • Create supportive environments that help children practice coping strategies, social skills, communication, and emotion regulation. • Conduct annual community needs assessments to identify service priorities and tailor programming. • Provide referrals to diagnostic and assessment clinics, housing and food supports, counseling services, and in-home or community-based parenting coaching. • Offer caregiver workshops, family support groups, and training on FASD, regulation, communication strategies, cultural resources, self-care, and long-term planning. • Use evidence-informed approaches, including programs such as the Mandt System, to enhance parenting skills, safety, and family wellbeing. • Ensure service delivery remains grounded in FASD-informed, trauma-aware, culturally safe approaches aligned with the Towards Healthy Outcomes principles. • Collect and report required program and participant data through ORS and EFAN reporting tools. • Distribute EFAN client surveys and actively participate in Network activities and collaborative system work. <p>Implementation Plan:</p> <ul style="list-style-type: none"> • Maintain 1.5 FTE to deliver weekly programming, family workshops, and respite services. • Follow a consistent service pathway: intake → needs assessment → respite scheduling → therapeutic recreational programming → caregiver support → regular monitoring → transition to summer program (as applicable). • Track outcomes through ORS, EFAN surveys and program specific tools to support continuous improvement and reflect the developmental life-span approach of THO. • Strengthen partnerships with diagnostic clinics, housing and food security providers, Indigenous cultural organizations, mental health services, child intervention, and family support programs. • Provide ongoing staff development in THO principles, FASD-informed practice, cultural safety, trauma-informed care, and caregiver engagement. <p>Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):</p>	

The FASD Respite Program aligns strongly with Strategic Direction 6: Enhance Supports for Parents, by providing predictable, safe, and developmentally appropriate respite that strengthens caregiver wellbeing, reduces stress, and improves the stability of the home environment. Through its structured programming, regulation-focused activities, and parent education, the program supports Strategic Direction 2: Enhancing FASD-Informed Services, offering interventions tailored to the neurodevelopmental needs of young children with FASD.

The program’s emphasis on early intervention, skill-building, and developmental supports aligns with Strategic Direction 3: Supported Transitions, helping families navigate milestones and access services during early childhood. Through ORS reporting, community needs assessments, and EFAN participation, the program advances Strategic Direction 1: System Development and Quality Improvement, contributing to consistent provincial data and ongoing evaluation.

For families who identify as First Nations, Métis, or Inuit, the program’s culturally respectful workshops and access to Indigenous resources align with Strategic Direction 5, supporting culturally grounded, community-responsive approaches.

Proposed Qualitative Outcomes

Anticipated Changes

- Increased caregiver wellbeing, capacity, and family resilience.
- Improved child regulation, coping strategies, and social interactions.
- Greater family stability through reduced stress and expanded support networks.
- Increased caregiver knowledge of FASD, developmental needs, safety strategies, and community resources.
- Safer, more predictable environments for children during respite times.

Outcome Reporting

- EFAN client surveys and agency satisfaction tools.
- Staff observations and case summaries showing gains in regulation, skills, and family wellbeing.
- ORS data tracking demographics, presenting issues, and changes over time.

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Children supported through structured respite services	33	1.5

How Associated Quantitative Data will be Captured

Data will be captured in the Online reporting System.

Service Delivery Partners and other Funding Source(s) if Applicable

Elves Special Needs Society, Edmonton and area Fetal Alcohol Network Society

Pillar #:	Assessment & Diagnosis (3)
Action Name	FASD Assessment: Glenrose Rehabilitation Hospital ~ Children
Action Item #:	11

Description of Action

Goal: To provide high-quality, multidisciplinary FASD assessments for children and youth (0–17 years, 11 months), ensuring timely access to diagnosis and recommendations that guide intervention, strengthen caregiver capacity, and support coordinated transitions across the developmental lifespan. Assessments follow the national diagnostic guideline and uphold the principles of Alberta’s FASD Program, including culturally informed practice, trauma-aware approaches, and evidence-informed decision-making.

Key Activities:

- Complete multidisciplinary assessment and diagnostic services for children and youth as per the Fetal Alcohol Spectrum Disorder: A Guideline for Diagnosis Across the Lifespan (Cook et al., 2015).
- Actively participate in the coordination and planning of the pediatric FASD assessment delivery.
- Provide results and recommendations to individuals to support interventions.
- Link individuals with community partners who provide interventions and support services.
- Act as a leader and resource to the community regarding FASD.
- Ensure service delivery is grounded in FASD-informed, trauma-aware, culturally safe approaches aligned with the Towards Healthy Outcomes principles.
- Collect and report required program and participant data through ORS and EFAN reporting tools.
- Distribute EFAN client surveys and actively participate in Network activities and collaborative system work.

Implementation Plan:

The Glenrose Rehabilitation Hospital will deliver approximately 22 multidisciplinary pediatric assessments per year, supported by a coordinated clinical team trained in FASD-informed, trauma-aware, and culturally safe practice. Families will follow a consistent service pathway that includes referral and screening, multidisciplinary assessment, case review, family feedback, and linkage to supports.

Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):

This action directly supports Pillar 3: Assessment & Diagnosis, which emphasizes timely, coordinated, and clinically sound diagnostic services at key developmental stages. The Glenrose team delivers assessments that are consistent with provincial expectations for accuracy, consistency, and evidence-informed practice.

The program aligns with Strategic Direction 1: System Development & Quality Improvement by contributing standardized ORS data, participating in coordinated regional planning, and supporting continuous quality improvement across assessment pathways. Its multidisciplinary

and FASD-informed approach advances Strategic Direction 2, ensuring diagnostic services remain culturally responsive, trauma-informed, and tailored to each child’s neurodevelopmental profile.

Assessment recommendations guide transitions into school supports, mental health services, cultural programming, and community interventions, contributing to Strategic Direction 3: Supported Transitions. The program also supports Strategic Direction 4, as diagnostic clarity often improves access to mental health and addictions services for families navigating complex needs. When working with Indigenous families, the Glenrose integrates respect, cultural safety, and community-based pathways, aligning with Strategic Direction 5: Strengthening First Nations, Métis, and Inuit Engagement. The service reflects the Strategic Plan’s guiding principles, including early intervention, family-centred care, dignity, and respect.

Proposed Qualitative Outcomes

Anticipated Changes

- Increased caregiver understanding of FASD, neurodevelopmental needs, and recommended supports.
- Improved ability for families, schools, and community providers to respond to the child’s strengths and needs using clear, actionable recommendations.
- Greater stability for children and youth through earlier access to targeted interventions and coordinated supports.
- Strengthened caregiver confidence navigating health, education, mental health, and community systems.
- More predictable, culturally safe assessment experiences that reduce stress for families and support informed decision-making.

Outcome Reporting

- EFAN client surveys and agency satisfaction tools.
- Staff observations and case summaries showing gains in regulation, skills, and family wellbeing.
- ORS data tracking demographics, presenting issues, and changes over time.

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Completed FASD assessments	22	N/A

How Associated Quantitative Data will be Captured

Data will be captured in the Online reporting System.

Service Delivery Partners and other Funding Source(s) if Applicable

Glenrose Rehabilitation Hospital, Edmonton and area Fetal Alcohol Network Society

Pillar #:	Assessment & Diagnosis (3)
Action Name	FASD Assessment: Contracted Service Provider ~ Adults
Action Item #:	12
Description of Action	
<p>Goal: To provide adults with, or possibly with, FASD timely access to high-quality, multidisciplinary assessment services that follow national diagnostic guidelines and generate clear, practical recommendations grounded in the Towards Healthy Outcomes (THO) framework. These assessments help adults and their support networks understand developmental strengths and needs across the wellbeing domains, strengthen access to coordinated interventions, and support stability, safety, and improved functioning throughout the adult lifespan.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Complete multidisciplinary assessment and diagnosis for adults as per Fetal Alcohol Spectrum Disorder: A Guideline for Diagnosis Across the Lifespan (Cook et al., 2015). • Engage individuals, their supports, and referring Network professionals throughout the assessment process, ensuring a respectful, trauma-aware experience. • Provide clear, actionable recommendations that identify strengths, developmental needs, and priority interventions across key life areas. • Link participants and their support networks with community services, including mental health and addictions, housing supports, AISH/PDD/OPG pathways, justice-related resources, employment supports, and FASD-informed community programs. • Act as a clinical resource within the community by sharing expertise, supporting coordinated planning, and participating in local and provincial FASD initiatives. • Ensure service delivery is grounded in FASD-informed, trauma-aware, culturally safe approaches aligned with the Towards Healthy Outcomes principles. • Collect and report required program and participant data through ORS and EFAN reporting tools. • Distribute EFAN client surveys and actively participate in Network activities and collaborative system work. <p>Implementation Plan:</p> <p>A contracted clinical team will deliver approximately 45 adult assessments annually, using a structured and consistent assessment pathway: referral → screening → multidisciplinary assessment → team case conference → results and recommendations → linkage to supports.</p> <p>The service provider will maintain clinical practices that are culturally safe, trauma-aware, person-centred, and aligned with the Towards Healthy Outcomes (THO) framework. Recommendations will reflect an adult developmental lifespan lens and emphasize the 10 domains of wellbeing (e.g., relationships, safety, mental and physical health, housing stability, daily living, financial security, community connection). ORS data, EFAN reporting tools, and case review processes will be used to guide continuous quality improvement, strengthen referral pathways, and support system coordination.</p> <p>Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):</p>	

This action directly supports Pillar 3: Assessment & Diagnosis, ensuring adults with possible FASD have access to accurate, evidence-informed diagnostic services at key points in the lifespan. It advances Strategic Direction 1: System Development & Quality Improvement by contributing consistent ORS data, participating in coordinated processes, and adhering to national guidelines and quality review expectations.

The program strengthens Strategic Direction 2: Enhancing FASD-Informed Services through trauma-aware, culturally informed, and non-stigmatizing assessment practices that recognize both strengths and challenges. Recommendations support Strategic Direction 3: Supported Transitions, particularly for adults navigating housing, justice, health, employment, community living, or disability-related supports.

Because many adults requiring assessment also experience mental health or substance-use challenges, the service aligns with Strategic Direction 4: Strengthening Mental Health and Addiction Supports, improving access to recovery-oriented, FASD-informed pathways. Engagement with Indigenous individuals and communities will reflect the Strategic Plan’s commitment to Strategic Direction 5: Strengthening First Nations, Métis, and Inuit Engagement, including culturally appropriate, respectful, and safe practices.

Proposed Qualitative Outcomes

Anticipated Changes

- Increased adult understanding of neurodevelopmental strengths, challenges, and needed supports.
- Improved navigation of community systems (e.g., housing, mental health, justice, income supports).
- More consistent access to coordinated, FASD-informed services following clear and actionable recommendations.
- Greater stability across wellbeing domains, including safety, mental health, routines, and community connection.
- Increased capacity for caregivers, professionals, and natural supports to respond in FASD-informed ways.

Outcome Reporting

- EFAN client surveys and agency satisfaction tools.
- Staff observations, case summaries, and follow-up discussions with representatives/supports.
- ORS data tracking demographics, presenting issues, and changes over time.

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Completed adult FASD assessments	55	N/A

How Associated Quantitative Data will be Captured

Data will be captured in the Online reporting System.

Service Delivery Partners and other Funding Source(s) if Applicable

Manor Clinic, Empowering Growth: Centre for Psychology and Wellbeing, Edmonton and area
Fetal Alcohol Network Society

Pillar #:	Supports & Services (4)
Action Name:	Adult Mentorship (Rural): Leduc County ~ Bridges Program
Action Item #:	13
Description of Action	
<p>Goal: To support adults with, or possibly with, FASD living in rural and remote areas through coordinated, relationship-based mentorship that strengthens wellbeing across the domains outlined in the Towards Healthy Outcomes (THO) framework. The Bridges Program provides long-term, flexible, community-based supports that promote stability, independence, daily living skills, and meaningful connection, using a developmental lifespan approach and practices that are trauma-informed, harm-reduction focused, culturally responsive, and grounded in each person’s unique strengths and circumstances.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Work collaboratively with participants to establish individualized goals that reflect THO wellbeing domains and align with their strengths, needs, and rural context. • Provide ongoing one-to-one mentorship to address daily living, safety, routines, life skills, housing stability, income supports, health needs, substance use concerns, parenting responsibilities, and community connection. • Advocate within rural and regional systems to support access to housing, transportation, income supports, health and mental health services, employment or education pathways, justice-related resources, and cultural supports. • Develop and maintain case management plans informed by assessment recommendations, natural supports, and participants’ changing needs over time, ensuring support through key life transitions. • Ensure interventions are timely, proactive, and tailored to the unique capacities and realities of adults living in rural and remote settings. • Collect and report required program and participant data through ORS and EFAN reporting tools. • Distribute EFAN client surveys and participate in Network meetings, activities, and collaborative system work. • Maintain service delivery grounded in trauma-informed, culturally safe, and FASD-informed practice, with ongoing staff training and development. <p>Implementation Plan:</p> <ul style="list-style-type: none"> • Maintain a skilled team funded to deliver mentorship, outreach, navigation, and group programming. • Follow a consistent participant pathway: referral/intake → THO-based goal-setting → mentorship and navigation → progress monitoring → support through transitions • Use ORS, Leduc County outcome tracker, and EFAN evaluation tools for continuous quality improvement. • Strengthen collaboration with health, housing, justice, mental health, and employment systems to support coordinated access. <p>Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):</p>	

The Bridges Program directly supports Pillar 4: Supports & Services, offering long-term, relationship-based mentorship that reflects the developmental lifespan approach outlined in the Towards Healthy Outcomes framework. Its focus on individualized planning, rural outreach, and practical skill development aligns with Strategic Direction 2: Enhancing FASD-Informed Services, ensuring adults receive supports that reflect their neurodevelopmental needs, life circumstances, and cultural context. By grounding services in trauma-informed, harm-reduction, and culturally respectful practice, the program upholds the Strategic Plan’s guiding principles of dignity, person-centred care, and meaningful community connection.

The program also strengthens the provincial system through consistent ORS reporting, EFAN participation, and evidence-informed decision-making, supporting Strategic Direction 1: System Development & Quality Improvement. Its emphasis on navigating housing, health, justice, income supports, and other community systems reflects Strategic Direction 3: Supported Transitions, helping adults maintain stability during times of change. Because many rural clients experience mental health or substance-use challenges, Bridges contributes to Strategic Direction 4, creating pathways to recovery-oriented supports. When engaging Indigenous adults and families, the program incorporates cultural safety and collaborative practice, aligning with Strategic Direction 5: Strengthening First Nations, Métis, and Inuit Engagement and the Plan’s commitment to reconciliation, respect, and community-driven approaches.

Proposed Qualitative Outcomes

Anticipated Changes

- Increased stability across THO wellbeing domains, including improved routines, safety, and daily living skills.
- Greater confidence navigating community systems and accessing supports.
- Enhanced social connection, reduced isolation, and stronger cultural or community engagement.
- Improved ability to manage stress, crises, substance use concerns, and life transitions.
- Stronger interdependence and expanded natural support networks.

Outcome Reporting

- EFAN client surveys and agency satisfaction tools.
- Mentor observations and case summaries highlighting improvements in stability, functioning, and wellbeing.
- ORS data tracking demographics, presenting issues, and changes over time.
-

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Adults supported through rural mentorship and outreach	25	1.8

How Associated Quantitative Data will be Captured

Data will be captured in the Online reporting System.

Service Delivery Partners and other Funding Source(s) if Applicable

Leduc County, Edmonton and area Fetal Alcohol Network Society

Pillar #:	Supports & Services (4)
Action Name:	Family Support: Métis Nation within Alberta ~ Regional Supports Coordinator
Action Item #:	14
Description of Action	
<p>Goal: To support Métis individuals and families impacted by FASD through culturally grounded, relationship-based supports that strengthens wellbeing across the Towards Healthy Outcomes domains. This program works alongside Métis children, youth, adults, and caregivers to navigate complex service systems, address barriers to access, and connect families to culturally relevant supports. Through referrals to internal programs and trusted Nation-based resources, the program fosters cultural belonging and provides informal, relationship-based support, including culturally grounded emotional wellness support when needed. All supports are delivered in a trauma-informed, strengths-based, and culturally respectful manner that reflects Métis traditions, community values, and identity.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Provide one-to-one, relationship-based support to Métis children, youth, adults, and families in caregivers to navigate complex service systems, address barriers to access, facilitating cultural connections, and strengthening wellbeing across THO domains. • Support participants in accessing community resources and services, including FASD assessments, health and wellness supports, housing, education, employment, justice-related services, and cultural programs. • Strengthen cultural identity and belonging by connecting individuals and families to Métis cultural programming, Elders, knowledge keepers, community events, and Métis-specific supports. • Offer Métis cultural awareness training to service providers to help ensure culturally safe, respectful, and FASD-informed approaches when working with Métis participants. • Collaborate with service providers to ensure cultural needs, community connections, and FASD-related considerations are reflected in planning for children, youth, adults, and families. • Collect and report required program and participant data through ORS and EFAN reporting tools. • Distribute EFAN client surveys and participate in Network meetings, activities, and collaborative system work. • Maintain service delivery grounded in trauma-informed, culturally safe, and FASD-informed practice, with ongoing staff training and development. <p>Implementation Plan:</p> <ul style="list-style-type: none"> • The Métis Nation of Alberta will maintain a 1.0 FTE Regional Supports Coordinator responsible for delivering family support, cultural connection, and system navigation. • Participants will follow a consistent service pathway: intake → goal setting aligned to THO domains → support and cultural connection → monitoring and adjustment → 	

transitions support.

- Reporting, ORS data collection, and EFAN participation will ensure accountability and continuous improvement.
- Partnerships with Children’s Services, health providers, schools, justice supports, and community agencies will be strengthened to create coordinated, culturally anchored pathways for Métis families.

Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):

The action strongly aligns with Pillar 4: Supports & Services, providing culturally grounded, relationship-based mentorship that enhances wellbeing and stability for Métis children, youth, adults, and families. Its focus on individualized supports, cultural identity, and family resilience reflects Strategic Direction 2: Enhancing FASD-Informed Services, ensuring supports are strength-based, trauma-informed, and responsive to the developmental and cultural needs of Métis citizens.

The program also advances Strategic Direction 5: Strengthening First Nations, Métis, and Inuit Engagement, embodying the guiding principles of cultural safety, reconciliation, community voice, and respect for self-determination. Through cultural advocacy and training for service providers, , the program helps ensure Métis families receive services that honour identity and reduce systemic barriers.

By participating in ORS reporting, EFAN coordination, and shared planning, the program contributes to Strategic Direction 1: System Development & Quality Improvement, strengthening accountability and improving the consistency of FASD services across the region. Its support across life transitions—including early childhood, school years, adulthood, and parenting—aligns with Strategic Direction 3: Supported Transitions, ensuring Métis families experience smoother, more coordinated pathways. When mental health, substance use, or safety concerns arise, the program also links participants to appropriate supports, contributing to Strategic Direction 4: Strengthening Mental Health & Addiction Supports.

Proposed Qualitative Outcomes

Anticipated Changes

- Strengthened cultural identity, family connections, and sense of belonging among Métis participants.
- Increased confidence and resilience across THO wellbeing domains.
- Improved access to culturally safe services, supports, and community resources.
- Enhanced stability in coping skills, and community engagement.
- Greater understanding of Metis peoples among service providers supporting Métis citizens with FASD.

Outcome Reporting

- EFAN client surveys and Métis Nation satisfaction tools documenting experiences and progress.
- Staff observations and case summaries highlighting cultural connection, skill gains, and family wellbeing.

- ORS data tracking demographics, presenting issues, cultural access, and changes over time.

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Métis citizens supported through support and cultural connection	12	1.0

How Associated Quantitative Data will be Captured

Data will be captured in the Online reporting System.

Service Delivery Partners and other Funding Source(s) if Applicable

Métis Nation within Alberta, Edmonton and area Fetal Alcohol Network Society

Pillar #:	Supports & Services (4)
Action Name:	Adult Mentorship: Unlimited Potential Community Services ~ Open Arms Program
Action Item #:	15
Description of Action	
<p>Goal: To support adults with, or possibly with, FASD through coordinated, relationship-based mentorship that strengthens wellbeing across the domains outlined in the Towards Healthy Outcomes framework. The Open Arms program provides flexible supports, including intensive one-to-one mentorship, navigation, and culturally responsive outreach, to help adults build stability, improve daily living, deepen interdependence, and maintain safer, more predictable lives. All services are grounded in trauma-informed, harm-reduction, restorative, strength-based, and culturally respectful practice, recognizing the unique pathways, capacities, and lived experiences of each individual.</p>	
<p>Key Activities:</p> <ul style="list-style-type: none"> • Work collaboratively with participants to establish individualized goals and identify priority needs. • Provide a continuum of support that includes short-term assistance, ongoing one-to-one mentorship, and group programming that fosters connection, routine, and skill-building. • Navigate and advocate within community systems to improve access to housing, income supports, health and mental health services, employment and education resources, substance use supports, parenting supports, and social services. • Develop and maintain case management plans that reflect assessment recommendations, available natural supports, and evolving participant needs, including support during major life transitions. • Track participant outcomes over time and adjust supports to reflect progress, changing circumstances, and emerging needs. • Collect and report required program and participant data through ORS and EFAN reporting tools. • Distribute EFAN client surveys and actively participate in Network activities and collaborative system work. • Ensure all service delivery is grounded in FASD-informed practice, trauma-informed approaches, and ongoing staff training and development. 	
<p>Implementation Plan:</p> <ul style="list-style-type: none"> • Maintain a skilled team funded to deliver mentorship, outreach, navigation, and group programming. • Follow a consistent participant pathway: referral/intake → THO-based goal-setting → mentorship and navigation → progress monitoring → support through transitions • Use ORS, Unlimited Potential's outcome tracker, and EFAN evaluation tools for continuous quality improvement. • Strengthen collaboration with health, housing, justice, mental health, and employment systems to support coordinated access. 	

Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):

The Open Arms Program strongly advances Strategic Direction 2: Enhancing FASD-Informed Services by delivering individualized, relationship-based mentorship grounded in trauma-informed, culturally respectful, and strength-based practice. Its use of THO domains ensures supports are holistic and connected to wellbeing, safety, stability, and developmental needs. Through its adaptable, person-centred approach, the program reflects the provincial guiding principles of dignity, cultural safety, reconciliation, and inclusive, community-driven service delivery.

Open Arms also contributes significantly to Strategic Direction 1: System Development & Quality Improvement through consistent ORS reporting, shared planning with EFAN, and evidence-informed outcome monitoring. The program plays a key role in Strategic Direction 3: Supported Transitions, helping adults navigate housing, justice, mental health, income supports, and employment systems—areas identified as critical transition points in the provincial plan. Its harm-reduction approach, focus on wellness, and strong ties to addictions and mental health services align with Strategic Direction 4: Strengthening Mental Health & Addiction Supports. When working with Indigenous participants, the program incorporates culturally responsive, respectful practice, supporting Strategic Direction 5: Strengthening First Nations, Métis, and Inuit Engagement and upholding the plan’s commitment to reconciliation and Indigenous-led approaches.

Proposed Qualitative Outcomes

Anticipated Changes

- Increased stability across THO wellbeing domains, including improved routines, safety, and daily living skills.
- Greater confidence navigating community systems and accessing supports.
- Enhanced social connection, reduced isolation, and stronger cultural or community engagement.
- Improved ability to manage stress, crises, substance use concerns, and life transitions.
- Stronger interdependence and expanded natural support networks.

Outcome Reporting

- EFAN client surveys and agency satisfaction tools.
- Mentor observations and case summaries highlighting improvements in stability, functioning, and wellbeing.
- ORS data tracking demographics, presenting issues, and changes over time.

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Clients supported through navigation and	60	5.0

mentorship services.		
How Associated Quantitative Data will be Captured		
Data will be captured in the Online reporting System.		
Service Delivery Partners and other Funding Source(s) if Applicable		
Unlimited Potential Community Services, Edmonton and area Fetal Alcohol Network Society		

Pillar #:	Supports & Services (4)
Action Name:	Group Mentorship: Towards Healthy Outcomes Fund
Action Item #:	16
Description of Action	
<p>Goal: To strengthen wellbeing, resilience, and social connection for individuals and families impacted by FASD by funding group-based initiatives that reflect the Towards Healthy Outcomes (THO) framework. The Towards Healthy Outcomes Fund supports group activities that build community belonging, cultural identity, skill development, and meaningful participation across the lifespan. All funded initiatives must be trauma-informed, culturally safe, relationship-based, and designed to promote positive outcomes across THO wellbeing domains.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Design and implement clear, transparent guidelines and application processes for group-based THO-funded projects. • Support community organizations to deliver group-based programming such as cultural activities, peer support circles, workshops, recreational groups, arts-based sessions, land-based learning, and skill-building groups. • Ensure funded initiatives intentionally support THO wellbeing domains, including social functioning, community engagement, adaptive skills, identity development, emotional regulation, physical wellness, and family/caregiver cohesion. • Contract a Towards Healthy Outcomes Fund Administrator (0.35 FTE) to manage intake, adjudication, communication, monitoring, and financial reporting. • Collect and report program and participant data through ORS and EFAN reporting tools, focused on group-level outcomes and community impact. • Distribute EFAN client surveys (where applicable) and participate in Network-wide collaboration, evaluation, and system-planning efforts. <p>Implementation Plan:</p> <ul style="list-style-type: none"> • Maintain an accessible, equitable application process with clear criteria emphasizing THO alignment, cultural safety, trauma-informed practice, and community impact. • Provide proactive support to applicants, ensuring diverse organizations—including Indigenous partners, rural communities, and grassroots groups—can access the fund. • Review proposals using a structured assessment approach that prioritizes relational, culturally responsive, and community-driven group programming. • Monitor funded initiatives through interim updates, final reports, outcome summaries, and financial accountability processes. • Track group outcomes through ORS, EFAN surveys, and narrative reporting to support system learning and continuous improvement. • Strengthen partnerships with agencies, cultural organizations, and community groups to expand opportunities for collective learning, healing, and resilience-building. <p>Alignment with the Government of Alberta FASD Strategic Plan (2024–2027): The Towards Healthy Outcomes Fund directly supports Pillar 4: Supports & Services,</p>	

expanding access to group-based programming that fosters belonging, stability, and wellbeing. By investing in community-led, relationship-based group supports grounded in THO principles, the fund advances Strategic Direction 2: Enhancing FASD-Informed Services, ensuring programs are developmentally aware, culturally respectful, and responsive to the lived experiences of individuals and families.

Through ORS reporting, transparent processes, and outcome tracking, the fund advances Strategic Direction 1: System Development & Quality Improvement, contributing to a more consistent, coordinated, and data-informed provincial system. Group initiatives build protective factors and support smoother movement between systems, education, recreation, culture, housing, mental health, aligning with Strategic Direction 3: Supported Transitions.

By promoting emotional regulation, social connection, and community-based wellness activities, the fund also supports Strategic Direction 4: Strengthening Mental Health & Addiction Supports. When Indigenous-led organizations deliver groups grounded in culture, land, language, and community, the fund directly advances Strategic Direction 5: Strengthening First Nations, Métis, and Inuit Engagement and reflects the Strategy’s guiding principles of cultural safety, reconciliation, dignity, and respect.

Proposed Qualitative Outcomes

Anticipated Changes

- Increased social connection, peer belonging, and community engagement.
- Enhanced cultural identity, cultural continuity, and participation in culturally relevant activities.
- Improved coping skills, emotional regulation, and confidence within group settings.
- Greater caregiver and family resilience through shared learning and collective support.
- Reduced isolation and strengthened wellbeing across THO domains.

Outcome Reporting

- EFAN client surveys and agency satisfaction tools.
- Mentor observations and case summaries highlighting improvements in stability, functioning, and wellbeing.
- ORS data tracking demographics, presenting issues, and changes over time.

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Clients supported through group initiatives funded through the Towards Healthy Outcomes Fund	50	0.35

How Associated Quantitative Data will be Captured

Data will be captured in the Online reporting System.

Service Delivery Partners and other Funding Source(s) if Applicable

Edmonton and area Fetal Alcohol Network Society, funded community agencies

Pillar #:	Public Awareness & Understanding/Prevention of FASD (1 & 2)
Action Name:	Prevention Conversation Initiative: Edmonton and area Fetal Alcohol Network
Action Item #:	17
Description of Action	
<p>Goal: To reduce the risk of prenatal alcohol exposure by providing accessible, culturally respectful, non-judgmental FASD prevention conversations to youth, women, partners, communities, and professionals. The Prevention Conversation Project promotes Level 1 and Level 2 prevention by increasing awareness, addressing stigma, sharing evidence-based information, and fostering supportive environments that encourage healthier choices. All activities are grounded in the Government of Alberta’s guiding principles, trauma-informed practice, cultural safety, reconciliation, dignity, respect, and inclusive, strengths-based engagement.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Contract FASD Prevention Conversation Facilitators to serve the Edmonton and area catchment. • Deliver accessible prevention conversations and formal presentations to youth, women of childbearing age, partners, community groups, and professionals in health, education, and social services. • Provide training and professional development that supports systems-level prevention and improves provider capacity to engage in non-stigmatizing, trauma-aware conversations. • Maintain and regularly update the Prevention Conversation Blog, including monthly posts that share research, practical insights, lived experience perspectives, and culturally grounded prevention messaging. • Maintain a staff-only resource section with tools, scripts, research summaries, and practice guidance to support facilitators and partners. • Use multiple platforms, in-person, virtual, and social media—to extend reach and accessibility. • Track participation, engagement, and reach through the Prevention Conversation tools and EFAN reporting tools. • Participate actively in the Edmonton Fetal Alcohol Network and contribute to system-wide prevention planning and coordination. <p>Implementation Plan:</p> <ul style="list-style-type: none"> • Maintain a team of 0.65 FTE Prevention Conversation Facilitators/web designer delivering community engagement, formal presentations, professional development, and digital content. • Follow a structured prevention pathway: outreach → engagement → delivery of conversations/presentations → resource sharing → follow-up and evaluation. • Use approved conversation tools, scripts, and evidence-informed materials grounded in trauma-informed, culturally respectful practice. • Maintain consistent monthly blog content and quarterly updates to the staff-only 	

resource section.

- Track engagement across presentations, conversations, and online platforms using ORS, attendance logs, web analytics, and EFAN evaluation tools.
- Strengthen partnerships with health care providers, educators, youth-serving organizations, women’s health programs, Indigenous communities, and social service partners to expand reach and support coordinated prevention messaging.

Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):

The Prevention Conversation Project aligns with the Government of Alberta FASD Strategic Plan by advancing the province’s commitment to early, upstream prevention and promoting consistent, evidence-informed messaging across communities, service sectors, and digital platforms. As part of Pillar 2: Prevention, the project addresses the Strategy’s call for coordinated, culturally respectful approaches that reduce stigma, increase awareness of substance use during pregnancy, and create safer environments for individuals to seek information and support.

The project reflects the Strategy’s guiding principles, including trauma-informed practice, dignity and respect, cultural safety, reconciliation, and the inclusion of lived experience in shaping prevention approaches. By connecting with youth, women, partners, and professionals, the initiative supports a population-level approach to prevention that recognizes the intersections between health, social factors, relationships, and community belonging highlighted throughout the Strategy.

Through its professional development efforts and engagement across sectors—health, education, social services, community agencies, and Indigenous partners, the project reinforces the Strategy’s focus on system coordination and the development of a well-informed workforce able to deliver consistent, non-judgmental prevention messaging. Maintaining an active prevention blog and resource platform supports the Strategy’s emphasis on accessible, evidence-based information and strengthens awareness at both the community and provincial level.

The project also contributes to the Strategy’s emphasis on lifespan approaches, addressing prevention not only during pregnancy but also earlier in life by engaging youth, families, and community systems that play essential roles in shaping long-term wellbeing. Its digital presence and outreach efforts expand reach into rural, urban, and diverse cultural communities, advancing the Strategy’s commitment to equity, accessibility, and reducing barriers to information.

Proposed Qualitative Outcomes

Anticipated Changes

- Increased awareness of the impacts of prenatal alcohol exposure.
- Improved comfort and confidence discussing alcohol use, pregnancy, and stigma-free prevention messaging.
- Stronger understanding of supportive, non-judgmental approaches to prevention among professionals and community partners.
- Greater access to culturally grounded, trauma-informed prevention resources.
- Broader community engagement and increased reach through digital platforms.

Outcome Reporting

- Facilitator notes, observations, and summaries of conversations and presentations.
- Analytics from blog activity, resource downloads, and social media engagement.
- Project data tracking on demographics, engagement, and prevention-related outcomes.

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Community members reached through community engagement activities	100	0.65
Community members reached through formal presentations and professional development	500	
Prevention Conversation Blog – Number of Posts Published	4/month	

How Associated Quantitative Data will be Captured

Data will be captured in project reporting tools and digital analytics from online platforms.

Service Delivery Partners and other Funding Source(s) if Applicable

Edmonton and area Fetal Alcohol Network Society

Pillar #:	Public Awareness & Understanding (1) and Learning Organization (5)
Action Name:	System Coordination & Community Capacity: Edmonton and area Fetal Alcohol Network
Action Item #:	18
Description of Action	
<p>Goal: To strengthen a coordinated, community-driven FASD service system that aligns with the Government of Alberta’s strategic directions, guiding principles, and the Towards Healthy Outcomes (THO) developmental-lifespan approach, while advancing public awareness and shared responsibility for prevention. Through strategic engagement, knowledge mobilization, organizational learning, and partnership development, EFAN supports Albertans to understand that there is no safe amount of alcohol at any stage of pregnancy—including when planning a pregnancy—recognize the link between alcohol use and FASD, and contribute to prevention efforts. This work ensures stakeholders are connected, informed, and equipped to respond effectively to the evolving needs of individuals, families, and communities impacted by FASD.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Lead collaborative planning, engagement, and capacity-building activities that advance EFAN’s five strategic priority areas: supports and services, knowledge sharing and education, community engagement and partnerships, policy and collaboration, and research-to-practice action. • Maintain a strong community hub that brings together diverse partners, including service providers, health, education, justice, housing, Indigenous communities, caregivers, and individuals with lived experience, to align approaches and strengthen the regional service continuum. • Provide accessible, evidence-informed learning opportunities, resources, and shared tools grounded in the THO Framework, FASD-informed practice, and developmental lifespan perspectives. • Lead organizational learning initiatives to support consistent practice across the Network, including development and sharing of THO-aligned tools, pathways, triage resources, and frontline practice supports. • Support cross-sector collaboration and systems navigation by hosting engagement events, knowledge-exchange sessions, and strategic discussions that address emerging trends, service gaps, and community priorities. • Advance public awareness and understanding of FASD prevention by supporting consistent, stigma-informed messaging that reinforces there is no safe amount of alcohol at any stage of pregnancy, including when planning a pregnancy, and that prevention is a shared responsibility. • Support community-based prevention efforts by amplifying evidence-informed public awareness initiatives, lived-experience voices, and cross-sector messaging that increase understanding of FASD, reduce stigma, and encourage informed, compassionate conversations. • Collect and report Network-level data through EFAN reporting mechanisms to inform provincial planning and strengthen system understanding. • Actively participate in provincial collaborations, contribute to policy and strategic 	

discussions, and champion community-informed perspectives.

Implementation Plan:

- EFAN will continue to act as a central coordinating body, grounding its work in evidence-informed practice, the Towards Healthy Outcomes (THO) Framework, the Government of Alberta’s guiding principles, community-based leadership, and shared responsibility for FASD prevention.
- Strategic engagement will be implemented through scheduled membership meetings, learning events, communities of practice, THO-aligned tool development, cross-sector collaboration sessions, and public-facing knowledge-exchange activities that support consistent, stigma-informed prevention messaging.
- EFAN will maintain strong communication pathways to support system coordination and public awareness, including the dissemination of evidence-informed resources that reinforce understanding of FASD, prevention across the lifespan, and the message that there is no safe amount of alcohol at any stage of pregnancy, including when planning a pregnancy.
- Practice tools will be regularly updated, and continuous learning across agencies will be supported through organizational learning initiatives, prevention-focused education, and shared implementation supports. ORS and evaluation data will guide ongoing system improvement, priority setting, and strategy refinement.

Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):

This work aligns strongly with Strategic Direction 1: System Development & Quality Improvement, which emphasizes coordinated regional planning, improved collaboration, standardized practice tools, data-informed decision-making, and strengthened organizational learning. EFAN’s role as a community hub directly reflects the Plan’s focus on enhancing system integration, building shared understanding, and supporting a consistent provincial FASD response.

The action also advances Strategic Direction 2: Enhancing FASD-Informed Services by ensuring partners across sectors have access to learning, resources, and THO-aligned tools that support culturally respectful, trauma-informed, person-centred approaches. Through ongoing relationship-building and inclusive engagement, this work supports Strategic Direction 5: Indigenous Engagement, recognizing the need for collaborative, culturally grounded partnerships with Indigenous communities and organizations.

EFAN’s emphasis on connection, shared learning, lifespan approaches, and reducing service fragmentation reflects the Plan’s Guiding Principles, including dignity and respect, cultural safety, early and lifespan-based intervention, community-driven leadership, and evidence-informed practice.

The project also contributes to the Strategy’s emphasis on lifespan approaches, addressing prevention not only during pregnancy but also earlier in life by engaging youth, families, and community systems that play essential roles in shaping long-term wellbeing. Its digital presence and outreach efforts expand reach into rural, urban, and diverse cultural communities, advancing the Strategy’s commitment to equity, accessibility, and reducing barriers to information.

Proposed Qualitative Outcomes

Anticipated Changes

- Increased organizational learning and consistent application of THO-aligned tools, pathways, and practices across the Network, including prevention-informed approaches across the developmental lifespan.
- Improved coordination of supports and prevention efforts, reducing duplication and strengthening the regional continuum of services for individuals, families, and communities impacted by FASD.
- Enhanced community and system capacity to respond to emerging needs, complex situations, and service gaps, including improved confidence in having informed, compassionate prevention conversations.
- Greater alignment between local, regional, and provincial strategies through shared planning, data-informed decision-making, and coordinated public awareness and prevention efforts.

Outcome Reporting

- EFAN membership feedback, event evaluations, and learning summaries, including feedback related to prevention and public awareness activities.
- Tracking of THO-aligned tools, prevention-informed resources, training sessions, and engagement activities developed or delivered through EFAN.
- Network-level reporting and analysis of emerging themes related to prevention, service coordination, system gaps, and community priorities.
- Documentation of collaborative initiatives, public awareness contributions, and system improvements resulting from EFAN convening, organizational learning, and cross-sector engagement activities.

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Strategic engagement and capacity-building activities completed	Strategic actions completed	N/A

How Associated Quantitative Data will be Captured

Data will be captured through EFAN administrative records, engagement tracking, and meeting logs.

Service Delivery Partners and other Funding Source(s) if Applicable

Edmonton and area Fetal Alcohol Network Society

Pillar #:	Learning Organization (5)
Action Name:	Network Coordination: Edmonton and area Fetal Alcohol Network
Action Item #:	19
Description of Action	
<p>Goal: To ensure strong leadership, coordination, and governance of the Edmonton and Area Fetal Alcohol Network so that a consistent, accountable, and community-responsive FASD service system is delivered across the lifespan. Through effective oversight, communication, and system stewardship, the Network Coordinator supports the implementation of the Government of Alberta’s FASD vision, guiding principles, and strategic directions, while maintaining alignment with the Towards Healthy Outcomes framework and EFAN’s operational plan.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Provide overall leadership and coordination for Network operations, ensuring alignment with the FASD Service Network Program, EFAN’s Strategic and Operational Plan, and the needs of the Edmonton catchment area. • Serve as the primary liaison with the Government of Alberta, provincial partners, funders, contracted agencies, and community stakeholders to support cohesive system development. • Coordinate contracts and Service Level Agreements, ensuring funded programs comply with requirements, privacy legislation, and reporting expectations. • Oversee all governance, records management, and reporting, including budgets, financial documentation, strategic plans, quarterly and annual reports, business planning, and audit requirements. • Facilitate Network evaluation processes and ensure that funded agencies meet data and outcome reporting requirements, including consistent ORS data submission. • Lead Network communications, maintain membership lists and archives, and support community development and stakeholder engagement. • Participate in provincial committees and working groups, bringing forward local perspectives and contributing to provincial learning and system alignment. • Support accountability by identifying compliance issues, coordinating reviews, and, when required, initiating corrective actions under the direction of EFAN’s Leadership Team and Executive Board. <p>Implementation Plan:</p> <ul style="list-style-type: none"> • The Coordinator will deliver year-round administrative and strategic leadership, following a structured cycle of planning, monitoring, reporting, and continuous improvement. • Implementation includes maintaining governance systems; coordinating Service Level Agreements; supporting agencies with reporting and outcome data; managing communication pathways; and ensuring EFAN’s strategic priorities, supports and services, education, engagement, policy collaboration, and research translation, are advanced. • The Coordinator will continue to anchor Network processes in the guiding principles of 	

Alberta’s FASD Strategic Plan, including cultural safety, dignity and respect, community-driven practice, and evidence-informed decision-making.

Alignment with the Government of Alberta FASD Strategic Plan (2024–2027):

The Network Coordinator role advances the overall intent of the provincial plan by strengthening a coordinated, responsive, and evidence-informed FASD service system across the Edmonton region. Through leadership in planning, reporting, contract management, partnership development, and system navigation, the role supports the plan’s focus on quality improvement, consistent practices, and effective service pathways. By fostering collaboration among community agencies, government partners, and stakeholders, the Coordinator helps ensure that individuals and families experience smoother transitions, earlier access to supports, and services that reflect trauma-informed, culturally safe, and person-centred principles. This work contributes to the broader goals of the Strategic Plan, enhancing system alignment, improving outcomes across the lifespan, strengthening community engagement, and supporting meaningful partnerships with Indigenous communities, while upholding the guiding principles of dignity, respect, shared responsibility, and organizational learning.

Proposed Qualitative Outcomes

Anticipated Changes

- Improved system coordination and stronger alignment of regional services with provincial policy and priorities.
- Increased accountability, transparency, and consistency across all funded programs.
- Enhanced communication and collaboration among agencies, partners, and stakeholders.
- Strengthened organizational learning through shared tools, evaluation processes, and coordinated reporting.
- More responsive and integrated service planning across the lifespan.

Outcome Reporting

- Quarterly, bi-annual and annual reports documenting progress toward Network goals.
- ORS data submissions and analysis of system-wide themes.
- Leadership Team and Executive Board reviews of compliance and contract performance.
- Member feedback collected through Network events, communications, and engagement processes.

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Leadership and coordination activities completed, including all reporting and contractual obligations	All reporting and coordination requirements completed	1.0

How Associated Quantitative Data will be Captured

Administrative tracking, record management, contract documentation, EFAN governance files, and provincial ORS reporting.

Service Delivery Partners and other Funding Source(s) if Applicable

Edmonton and area Fetal Alcohol Network Society

Pillar #:	Learning Organization (5)
Action Name:	Financial Management: Bissell Centre
Action Item #:	20
Description of Action	
<p>Goal: To ensure strong, transparent, and accountable financial stewardship that supports the effective, equitable, and timely delivery of FASD services across the Network. Reliable financial administration is essential to maintaining a coordinated, high-quality system of care that meets community needs, supports organizational learning, and aligns with the governance expectations of the Government of Alberta’s FASD Program.</p> <p>Key Activities:</p> <ul style="list-style-type: none"> • Manage, track, and report all EFAN funds in accordance with provincial requirements and generally accepted accounting principles. • Maintain a dedicated bank account for FASD Network Program funds and ensure clear separation of financial records. • Release funds according to decisions approved by EFAN and formalized through written agreements with service providers. • Provide monthly financial statements to support Network planning, monitoring, and decision-making. • Prepare and submit all required financial reports, including Schedule B (six-month expenditures) and annual audited financial statements. • Ensure accessibility of accurate and up-to-date financial records for EFAN, the FASD CMC, and provincial partners. • Sign and uphold the Banker Agreement and Banker Accountability Statement. • Engage external auditors annually to ensure full accountability, transparency, and compliance. <p>Implementation Plan:</p> <ul style="list-style-type: none"> • The Bissell Centre will continue to serve as the Network Banker, providing financial management, monitoring, and reporting services. • Financial workflows will follow a consistent cycle—receipt of funds → allocation according to SLAs → financial tracking → monthly and quarterly reporting → annual audit. • Financial records will be securely stored, consistently updated, and made available to EFAN leadership and government partners to uphold transparency and support informed decision-making. • Annual audits and compliance reviews will guide ongoing quality improvement. <p>Alignment with the Government of Alberta FASD Strategic Plan (2024–2027): This action reinforces the provincial plan’s emphasis on strong system infrastructure, consistency, and accountability. By ensuring transparent management of funds and reliable reporting, the Banker role supports Pillar 1: System Development & Quality Improvement, contributing to predictable processes, evidence-informed decision-making, and shared accountability across the Network. The work aligns with the plan’s Guiding Principles—</p>	

particularly stewardship, collaboration, transparency, and organizational learning—by maintaining clear financial pathways that enable stable service delivery, support long-term planning, and strengthen trust with community partners. Consistent financial oversight also helps ensure the sustainability of services across the lifespan, supporting the Strategic Plan’s broader goal of a coordinated, high-quality provincial FASD system.

Proposed Qualitative Outcomes

Anticipated Changes

- Strengthened financial transparency and accountability across the Network.
- Increased confidence among stakeholders in the stability and reliability of EFAN-funded services.
- More efficient financial processes that support timely program delivery and system responsiveness.

Outcome Reporting

- Annual audited financial statements.
- Monthly and quarterly financial reports.
- Verification of adherence to provincial financial management requirements..

Proposed Quantitative Outcomes

Quantitative Indicator	Target	Anticipated FTE
Financial reports and audits completed in accordance with provincial requirements	100%	N/A

How Associated Quantitative Data will be Captured

Financial data will be captured and verified through financial statements, audit results, Schedule B reporting, and documentation submitted to EFAN and the Government of Alberta.

Service Delivery Partners and other Funding Source(s) if Applicable

Bissell Centre, Edmonton and area Fetal Alcohol Network Society

SCHEDULE B

BUDGET

Grant Agreement Between
His Majesty the King in Right of Alberta
as represented by the Minister of Assisted Living and Social Services
and
Edmonton and area Fetal Alcohol Network Society,

[insert Budget identified for Schedule B here behind this placeholder page]

Edmonton FASD Service Network Grant

Organization Name: Edmonton and area Fetal Alcohol Network Society
 Project Name: FASD Service Network Program
 Term of Grant: From: April 1, 2026 To: _____
 Grant Number: _____

3-31-29

**SCHEDULE B
REVENUE and EXPENDITURES**

Budget Year 1 Budget Year 2 Budget Year 3 Total Budget COMMENTS

Pillar #4 SUPPORTS FOR INDIVIDUALS AND CAREGIVERS

Staff	Action Item # Ref. #	Name of Provider/Service	Budget Year 1	Budget Year 2	Budget Year 3	Total Budget	COMMENTS
		Contracted Services					
	Action Item #						
	1	Bisell (FASS)	\$587,160.00	\$587,160.00	\$587,160.00	\$1,761,480.00	
	2	Bisell (Hope Terrace)	\$38,040.00	\$38,040.00	\$38,040.00	\$1,014,120.00	
	3	CASA (FASTracs)	73,160.00	73,160.00	73,160.00	219,480.00	
	4	CASA (Indigenous Services)	387,920.00	387,920.00	387,920.00	1,163,760.00	
	6	CSS (McDaniel Youth)	571,900.00	571,900.00	571,900.00	1,715,700.00	
	7	CSS (Coaching Families)	447,760.00	447,760.00	447,760.00	1,343,280.00	
	8	CSS (Step By Step)	228,320.00	228,320.00	228,320.00	684,960.00	
	9	EFRTY (GES)	57,676.84	57,676.84	57,676.84	173,030.52	
	10	Elves (FASD Respite)	139,660.00	139,660.00	139,660.00	418,980.00	
	13	Leduc Cluny (Bridges)	259,360.00	259,360.00	259,360.00	778,080.00	
	14	MNA	85,360.00	85,360.00	85,360.00	256,080.00	
	15	UP (Open Arms)	631,760.00	631,760.00	631,760.00	1,895,280.00	
	16	Healthy Outcomes Fund	50,000.00	50,000.00	50,000.00	150,000.00	
		Other Program Costs	\$ 3,358,076.84	\$3,358,076.84	\$3,358,076.84	\$11,874,230.52	
		TOTAL SERVICE DELIVERY EXPENDITURES (A)	\$ 5,338,016.84	\$ 5,338,016.84	\$ 5,338,016.84	\$ 16,014,050.52	

Classification: Protected A



SCHEDULE B
REVENUE and EXPENDITURES

Organization Name: Edmonton and area Fetal Alcohol Network Society
 Project Name: FASD Service Network Program
 Term of Grant: From: April 1, 2028 To: _____
 Grant Number: _____

3-31-29

B. ORGANIZATIONAL LEARNING & OPERATIONS EXPENDITURES					
Pillar #3 Organizational Learning	Budget Year 1	Budget Year 2	Budget Year 3	Total Budget	COMMENTS
Stakeholder Engagement	\$ 10,842.16	\$ 10,842.18	\$ 10,842.18	\$ 32,526.48	
Evaluation					
Conferences and Workshops Attended					
Training and Education					
Total Staff and Leadership Expenditures	\$ 10,842.16	\$ 10,842.16	\$ 10,842.16	\$ 32,526.48	
Operations - Staff and Leadership Expenditures	\$	\$	\$	\$	
Additional Line Items					
Network Coordinator	113441	113,441.00	113,441.00	340,323.00	
Travel, Subistence, Staff Support					
Total Staff and Leadership Expenditures	\$ 113,441.00	\$ 113,441.00	\$ 113,441.00	\$ 340,323.00	
Operations - Other					
Facility Costs					
Office Expenditures					
Insurance Facility/General Liability/Auto					
Staff/Leadership Team					
Banker Fee	90,000.00	90,000.00	90,000.00	270,000.00	
Audit Fee - if NOT included in Banker Fee					
Conferences and Workshops Delivered					
Other					
Specify _____					
Total Operations Expenditures	\$ 90,000.00	\$ 90,000.00	\$ 90,000.00	\$ 270,000.00	
TOTAL OPERATIONS EXPENDITURES (B)	\$ 214,283.16	\$ 214,283.16	\$ 214,283.16	\$ 642,849.48	
C. CAPITAL ASSETS (provide capital asset details)					
(Office equipment over \$5,000)	Budget Year 1	Budget Year 2	Budget Year 3	Total Budget	COMMENTS
TOTAL CAPITAL ASSETS (C)					
TOTAL EXPENDITURES A + B + C	\$ 5,552,300.00	\$ 5,552,300.00	\$ 5,552,300.00	\$ 16,656,900.00	
D. EXCESS REVENUE OVER EXPENDITURES					
	\$ -				

Classification: Protected A

SCHEDULE B
REVENUE and EXPENDITURES

Organization Name: Edmonton and area Fetal Alcohol Network Society
Project Name: FASD Service Network Program
Term of Grant: From: April 1, 2025 To: _____
Grant Number: _____

3-31-29

E. SIGNOFF

Grant Applicant:
Preparer:

Lisa Rogozinsky - Network Coordinator

Date 20-Nov-25

Signing Authority:

Brittany Durant - Network Co-Chair

Date 20-Nov-25

Sophia Mejia - Network Co-Chair

Date 20-Nov-25

Classification: Protected A

SCHEDULE C

FUNDING SCHEDULE

Grant Agreement Between
 His Majesty the King in Right of Alberta,
 as represented by the Minister of Assisted Living and Social Services
 and
Edmonton and area Fetal Alcohol Network Society,

1. Funding shall be paid to the Grant Recipient in accordance with the following table:

Release Date	Funding Amount
As soon as reasonably possible after April 1, 2026.	\$1,388,075.00
As soon as reasonably possible after July 1, 2026	Up to \$1,388,075.00 the exact amount to be released and determined in the sole discretion of the Minister after receipt, review, and approval of the applicable reporting to be submitted pursuant to Schedule D of the Agreement.
As soon as reasonably possible after October 1, 2026	Up to \$1,388,075.00 the exact amount to be released and determined in the sole discretion of the Minister after receipt, review, and approval of the report to be submitted pursuant to Clause 8(a) of this Agreement.
As soon as reasonably possible after January 1, 2027	Up to \$1,388,075.00 the exact amount to be released and determined in the sole discretion of the Minister after receipt, review, and approval of the applicable reporting to be submitted pursuant to Schedule D of the Agreement.
As soon as reasonably possible after April 1, 2027	Up to \$1,388,075.00 the exact amount to be released and determined in the sole discretion of the Minister after receipt, review, and approval of the report to be submitted pursuant to Clause 8(a) of this Agreement.
As soon as reasonably possible after July 1, 2027	Up to \$1,388,075.00 the exact amount to be released and determined in the sole discretion of the Minister after receipt, review, and approval of the applicable reporting to be submitted pursuant to Schedule D of the Agreement.
As soon as reasonably possible after October 1, 2027	Up to \$1,388,075.00 the exact amount to be released and determined in the sole discretion of the Minister

	after receipt, review, and approval of the report to be submitted pursuant to Clause 8(a) of this Agreement.
As soon as reasonably possible after January 1, 2028	Up to \$1,388,075.00 the exact amount to be released and determined in the sole discretion of the Minister after receipt, review, and approval of the applicable reporting to be submitted pursuant to Schedule D of the Agreement.
As soon as reasonably possible after April 1, 2028	Up to \$1,388,075.00 the exact amount to be released and determined in the sole discretion of the Minister after receipt, review, and approval of the report to be submitted pursuant to Clause 8(a) of this Agreement.
As soon as reasonably possible after July 1, 2028	Up to \$1,388,075.00 the exact amount to be released and determined in the sole discretion of the Minister after receipt, review, and approval of the applicable reporting to be submitted pursuant to Schedule D of the Agreement.
As soon as reasonably possible after October 1, 2028	Up to \$1,388,075.00 the exact amount to be released and determined in the sole discretion of the Minister after receipt, review, and approval of the report to be submitted pursuant to Clause 8(a) of this Agreement.
As soon as reasonably possible after January 1, 2029	Up to \$1,388,075.00 the exact amount to be released and determined in the sole discretion of the Minister after receipt, review, and approval of the applicable reporting to be submitted pursuant to Schedule D of the Agreement.

SCHEDULE D

REPORTING

Grant Agreement Between
 His Majesty the King in Right of Alberta,
 as represented by the Minister of Assisted Living and Social Services
 and
 Edmonton and area Fetal Alcohol Network Society,

A.5 Project Reporting

The Grant Recipient shall report to the Minister in accordance with Clause 8 and this Section:

- (a) Pursuant to Clause 8(a),
 - (i) the financial reporting must contain, at a minimum, the information required under Appendix 1 to Schedule D; and
 - (ii) the financial reporting includes the following reports for the following report periods to be provided by the following due dates:

<i>Report</i>	<i>Report Period</i>	<i>Due Date</i>
Semiannual Financial Report #1	April 1, 2026 to September 30, 2026	November 15, 2026
Annual Financial Report #2	April 1, 2026 to March 31, 2027	May 15, 2027
Semiannual Financial Report #3	April 1, 2027 to September 30, 2027	November 15, 2027
Annual Financial Report #4	April 1, 2027 to March 31, 2028	May 15, 2028
Semiannual Financial Report #5	April 1, 2028 to September 30, 2028	November 15, 2028
Annual Financial Report #6	April 1, 2028 to March 31, 2029	May 15, 2029
Final Financial Report for Term	Period described in 8(a)(iii)	As described in 8(a)(iii)

- (b) Pursuant to Clause 8(b),
- (i) the Project reporting must contain, at a minimum, the information set out in Appendix 2 to Schedule D; and
 - (ii) the Project reporting includes the following reports for the following report periods to be provided by the following due dates:

<i>Report</i>	<i>Report Period</i>	<i>Due Date</i>
Semiannual Project Report #1	April 1, 2026 to September 30, 2026	November 15, 2026
Semiannual Project Report #2	October 1, 2026 to March 31, 2027	May 15, 2027
Semiannual Project Report #3	April 1, 2027 to September 30, 2027	November 15, 2027
Semiannual Project Report #4	October 1, 2027 to March 31, 2028	May 15, 2028
Semiannual Project Report #5	April 1, 2028 to September 30, 2028	November 15, 2028
Semiannual Project Report #6	October 1, 2028 to March 31, 2029	May 15, 2029

- (c) Pursuant to 8(c), the Grant Recipient shall complete all necessary reporting into the Online Reporting System (ORS) as required, on an ongoing basis.

APPENDIX 1 to SCHEDULE D

BUDGET FINANCIAL REPORT

Grant Agreement Between
His Majesty the King in Right of Alberta,
as represented by the Minister of Assisted Living and Social Services
and
Edmonton and area Fetal Alcohol Network Society,

[insert document identified as Budget Financial Report - Appendix 1 to Schedule B behind this placeholder page]

APPENDIX 1 to SCHEDULE D
BUDGET FINANCIAL REPORT

1. REVENUE													Comments																																																								
Operating funding from approved listing and fee-in-kind services																																																																					
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Edmonton FASD Service Network Grant

APPENDIX 1 to SCHEDULE D
BUDGET FINANCIAL REPORT

Organization Name: _____ Project Name: _____ Term of Grant: _____ Grant Number: _____											
From: _____ To: _____ Other: _____											
Total Operational Expenditures											
TOTAL OPERATIONAL LEARNING & OPERATIONS EXPENDITURES (B)											
C. Capital Assets (Capital Expenditures Section)											
Leased Expenditures											
TOTAL CAPITAL ASSETS (C)											
TOTAL EXPENDITURES A + B + C											
D. Report to be completed by Grant Recipient											
Report Submitted by: _____											

Continued on next page



APPENDIX 2 to SCHEDULE D

PROJECT ACTIVITIES REPORT

Grant Agreement Between
His Majesty the King in Right of Alberta,
as represented by the Minister of Assisted Living and Social Services
and
Edmonton and area Fetal Alcohol Network Society.

INSTRUCTIONS

The Project Activities Report must correspond back to the action items outlined in the grant agreement. This template is to be used for all project activity reports.

CHANGES TO GRANT HOLDER INFORMATION

Provide any updated grant holder information since your application or last report, such as changes in:

- Staffing
- Leadership
- Corporate identity, charity and society status
- Contact information
- Office location
- Current service partners

--

SUMMARY

Report on the overall performance for the reporting period as it relates to successes, challenges, and opportunities.

Successes (300 Words Maximum)

--

Challenges (300 Words Maximum)

--

Opportunities (300 Words Maximum)

SERVICE DELIVERY PILLARS SUMMARY		
Provide a summary across the Service Delivery Pillars for the reporting period.		
	Successes (50 Words Maximum)	Challenges and Opportunities (50 Words Maximum)
Pillar 1: Public Awareness and Understanding		
Pillar 2: Prevention (Prevention Conversation and Parent-Child Assistance Program (PCAP))		

Pillar 3: Assessment and Diagnosis		
Pillar 4: Supports for Individuals with FASD, their Families, and Caregivers		
Pillar 5: The FASD Learning Organization		

PROJECT ACTIVITIES REPORT

***Note:** In completing your Project Activities Report, duplicate the tables below as many times as needed per activity and utilize the Reporting Guide.

Pillar #	
Action Name	
Action Item #	

QUALITATIVE REPORTING (500 Words Maximum)
--

In the area below, for each action, provide qualitative information including an activity summary, observed qualitative outcomes, challenges or opportunities for improvement and cultural and equity lens.

QUANTITATIVE REPORTING			
In the area below, for each action, report on your quantitative indicators. Merge FTE cells as needed.			
Quantitative Indicator (for example, training sessions)	Target (for example, 10 training sessions)	Outcome (for example, 3 training sessions delivered)	FTE (for example, 1.5)

SERVICE DELIVERY PARTNERS